

Code **SZL**
Company name Sonadezi Long Thanh Shareholding Company
Date 04/14/2023
Subject Resolution on the AGM 2023

Content:

On April 14, 2023, Sonadezi Long Thanh Shareholding Company announces the resolution of annual general meeting 2023 to approve the following contents:

1. The AGM approved the audited financial statements in 2022.
2. The AGM approved the business result in 2022:
 - Total revenue: 443,034 million dong
 - Profit before tax: 118,892 million dong
 - Profit after tax: 99,236 million dong.
3. The AGM approved the business plan in 2023:
 - Revenue: 455,289 million dong
 - Profit before tax: 108,966 million dong
 - Profit after tax: 90,334 million dong
 - Estimated dividend: 25%.
4. The AGM approved the 2022 profit allocation:

| 1 | Content | Value (VND) | Rate (%) |
|---|--|-----------------|----------|
| 1 | Profit after tax | 99,236,310,275 | |
| 2 | To distribute to funds | 18,080,726,000 | 18.22% |
| 3 | Remaining profit after the distribution to funds | 81,155,584,275 | |
| 4 | Retaining profit of previous years | 162,442,110,179 | |
| 5 | Other profits | 5,845,686,000 | |
| 6 | Remaining profit | 249,443,380,454 | |
| 7 | Dividend payment | 72,763,600,000 | 40% |
| 8 | Retaining profit to transfer to next year | 176,679,780,454 | |

5. The AGM approved the 2023 profit distribution plan:
 - Investment and Development fund: 10%
 - Other funds: 20%
 - Estimated dividend: 25%/charter capital.

6. The AGM approved the plan for stock issuance to raise capital from the owner's equity:
 - Estimated issue volume: maximum 10,000,000 shares
 - Total value (at par value): VND100,000,000,000
 - Exercise ratio: 2:1 (Those who own 01 share will receive 01 right, and with every 02 rights will be entitled to receive 01 new share).
 - Plan to deal with fractional shares: The distributed shares will be rounded down to units, the fractional shares (if any) will be cancelled.
 - For example: at the record date, shareholder A owns 119 shares. With 02:01 exercise ratio, the shareholder A will receive: $119 * 1/2 = 59.5$ shares. According to rounding policy, the shareholder A will receive 59 new shares and the fractional shares of 0.5 will be cancelled.
 - Time of implementation: expected in Quarter 2/2023 of Quarter 3/2023.
7. The AGM approved the report of the Board of Directors.
8. The AGM approved the remuneration of the Board of Directors and Supervisory Board in 2022 and 2023:
 - a. In 2022:
 - Head of Supervisory Board: 27,500,000 dongs/month
 - Member of the BOD (07 persons): 8,000,000 dongs/person/month
 - Member of the Supervisory Board, Secretary (03 persons): 4,000,000 dongs/person/month.
 - b. In 2023:
 - Head of Supervisory Board: 31,800,000 dongs/month
 - Member of the BOD (07 persons): 8,000,000 dongs/person/month
 - Member of the Supervisory Board, Secretary (03 persons): 4,000,000 dongs/person/month.
9. The AGM approved the report of the Supervisory Board.
10. The AGM approved the selection of one of the audit firms for the financial statements in 2023:
 - A&C Auditing and Consulting Company Limited;
 - RSM Vietnam Auditing and Consulting Company Limited;
 - The Southern Auditing and Accounting Financial Consultancy Service Company Limited.