

Code SFI
Company name Sea & Air Freight International
Date 04/14/2023
Subject BOD resolution dated April 14, 2023

Content:

The Board resolution dated April 14, 2023, the Board of Directors of Sea & Air Freight International approved the following contents:

1. Approved the business plan in 2023:
 - Total revenue: 1,500 billion dongs
 - Profit after tax (parent company): 150 billion dongs
 - Dividend payment: 20%
 - Approving the agreement signing, transaction with related parties in 2023. Accordingly, the agreement value will be less than 35% the company's total assets in the latest financial statements.
2. Approved the final cash dividend payment in 2022:
 - Exercise ratio: 40%/share (4,000 dongs/share)
 - Record date: April 26, 2023
 - Payment date: May 25, 2023.
3. Approved the distribution to funds and the operating budget of the Board of Directors & Supervisory Board in 2022:

No.	Content	Description	% rate	Amount (VND)
	Profit after tax of parent company according to the audited consolidated financial statements in 2022	a		212,057,194,332
1	To pay dividend for 2022: 80% Of which: - To pay the first cash dividend on October 05, 2022: 20%. - To pay the second cash dividend on February 09, 2023: 20%. - Remaining dividend: 40%	b	80%	174,584,842,000
2	Operating budget of the Board of Directors &	c	3%	6,361,715,830

	Supervisory Board			
3	Investment and Development fund	d	10%	21,205,719,433
4	Other funds under equity	e		9,904,917,690

4. Approved the selection of AASC Auditing Company Limited as the auditor for the financial statements in 2023.