



## REPORT ON CORPORATE GOVERNANCE 2025

To: Ho Chi Minh City Stock Exchange

- Name of company: **Petroleum Trading Joint Stock Company (PETECHIM)**
- Address of headoffice: 11<sup>th</sup> Floor, Petroland Tower, 12 Tan Trao, Tan My Ward, Ho Chi Minh City
- Telephone: 028 54 112 323 Fax: 028 54 112 332 Email: [contacts@petechim.com.vn](mailto:contacts@petechim.com.vn)
- Charter capital: 200,000,000,000 VND
- Stock symbol: PTV
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

### I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/ Decision No.	Date	Content
1	18/QD-TMDK	28/03/2025	Decision to Convene the 2025 Annual General Meeting
2	19/QD-TMDK	28/03/2025	Decision to Establish the Shareholders' Eligibility Verification Committee for the 2025 AGM
3	24/NQ-TMDK	23/04/2025	Annual General Meeting Resolution 2025
4	40/QD-TMDK	06/11/2025	Decision to Convene the 2025 Extraordinary General Meeting
5	41/QD-TMDK	06/11/2025	Decision to Establish the Shareholders' Eligibility Verification Committee for the 2025 EGM
6	50/NQ-TMDK	28/11/2025	2025 Extraordinary General Meeting Resolution

### II. Board of Directors

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

1	Mr. Vo Khanh Hung	Chairman of the Board	25/4/2024	
2	Mr. Tran Duc Chinh	Member of the Board	25/4/2024	
3	Mr. Nguyen Trung Kien	Member of the Board	25/4/2024	28/11/2025
4	Mrs. Hoang Kim Dung	Member of the Board	28/11/2025	

## 2. Meetings of the Board of Directors

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Vo Khanh Hung	7/7	100%	
2	Mr. Tran Duc Chinh	7/7	100%	
3	Mr. Nguyen Trung Kien	3/7	43%	Go on a business trip
4	Mrs. Hoang Kim Dung	1/7	15%	Newly elected

## 3. Supervising the Board of Management by the Board of Directors:

Pursuant to the Company's charter, the Internal Corporate governance Statues, the Board has conducted its role of supervision to the CEO's and the Board of Management in daily operations and implementation of the AGM's and Board's resolutions in 2025 as below:

- The Board of Directors and the General Director coordinated well to successfully organize the Company's 2025 Annual General Meeting of Shareholders on April 23, 2025 at the Company's headquarters.
- The General Director of the company has successfully completed the task of reporting the results to the Board of Directors on a monthly, quarterly and semi-annual basis, which is specific to the production and operation tasks, organizational work and other work plans of each department and the whole company, evaluating the favorable situation and difficulties, and putting forward solutions and suggestions to achieve the proposed business indicators.
- The General Director regularly supervises and reports to the board of directors on the investment activities of subsidiaries, affiliated companies, and other financial investment activities. Simultaneously closely monitor the debt situation and fiscal and monetary policies to reduce risks and ensure the financial security of the company's operations.
- The General Director submitted the approval to the Board of Directors, granting PVCombank a trading credit line of 30 billion VND to provide services for commercial production activities during 2025-2026.
- Under the guidance of the Board of Directors, the General Director instructs relevant departments to review and adjust financial regulations in order to manage the company more deeply and effectively.

- According to the resolution of the General Meeting of shareholders in 2025, the General Director completed the remuneration of the Board of Directors and the Board of Supervisors in 2025.

- Reviewing reports and assessments of the Supervisory Board and internal supervision of the Company's production and business activities.

4. Activities of the Board of Directors' subcommittees: No

5. Resolutions/Decisions of the Board of Directors:

No	Resolution/ Decision No.	Date	Content	Approval rate
1	06/QD-TMDK	20/02/2025	Decision to Establish the Green & Sustainable Technology Department	100%
2	17/BB-TMDK	27/03/2025	BoD Meeting Minutes Approving the 2025 AGM Agenda	100%
3	25/QD-TMDK	23/04/2025	Decision to Promulgate the Company's Financial Regulations	100%
4	32A/BB-TMDK	16/09/2025	BoD Meeting Minutes – Review of Operations (First 8 Months of 2025)	100%
5	37/NQ-TMDK	15/10/2025	Resolution to Convene the 2025 Extraordinary General Meeting	100%
6	44/NQ-TMDK	25/11/2025	Resolution on Adding Business Lines	100%
7	52/NQ-TMDK	28/11/2025	Resolution on Renewing the Credit Limit with PVCB	100%

### III. Board of Supervisors/Audit Committee

1. Information about members of Board of Supervisors:

No	Members of the Board of Supervisors/Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Doan Thu Huong	Head of the Supervisory Board	27/6/2020	Master
2	Mr. Ngo The Anh	Members of the board of supervisors	25/4/2023	Bachelor
3	Ms. Tran Mong Thuy Trang	Members of the board of supervisors	23/4/2022	Bachelor

2. Meetings of the Board of Supervisors/ Audit Committee:

No	Members of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Doan Thu Huong	5/5	100%	100%	
2	Mr. Ngo The Anh	5/5	100%	100%	
3	Ms. Tran Mong Thuy Trang	5/5	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by the Board of Supervisors:

The Board of Supervisors has inspected and supervised the provisions of the Enterprise Law, Organizational Regulations, and Company Operation Regulations, as follows:

- Review the activities of the board of directors in fulfilling the functions and responsibilities stipulated in the company's articles of association, as well as in executing the 2024 annual general meeting and resolutions.
- Review production and operation activity reports, 2023 financial reports, board management evaluation reports, and 2024 annual shareholders' meeting reports.
- Assess the critical processes of the company to identify potential risks or deficiencies, and provide appropriate recommendations and solutions accordingly.
- Manage and operate production and business activities at appropriate levels between the Board of Directors.
- Provide timely comments on management and operation to strengthen supervision work in accordance with regulations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors has worked with the Board of Directors, the General Directors and the Company's functional departments to create favorable conditions for updating the Company's operations and collecting information and documents to serve the inspection and supervision work.

5. Other activities of the Audit Committee (if any): *nil*

#### IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal
1	Ms. Do Thi Bich Ha	20/11/1970	MBA	23/4/2023

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Ms. Nguyen Ngoc Anh	27/2/1982	Master	23/1/2008

#### VI. Training courses on corporate governance:



## Annex 1: The list of affiliated persons of the Company

Stock symbol	PTV
Name of Company	Petroleum Trading Joint Stock Company (PETECHIM)



No	Name of organization/individual	Securities trading account (if any)	Position (if any)	Owner's ID type	Owner's ID No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Relationship with the Company
1	Vo Khanh Hung		Chairman of the Board of Directors	CCCD					25/04/2024		internal persons
2	Tran Duc Chinh		Member of the Board of Directors	CCCD					25/04/2024		internal persons
3	Nguyen Trung Kien		Member of the Board of Directors	CCCD					25/04/2024	28/11/2025	internal persons
4	Hoàng Kim Dung		Member of the Board of Directors	CCCD					28/11/2025		internal persons
5	Doan Thu Huong		Head of the Supervisory Board	CCCD					27/06/2020		internal persons
6	Ngo The Anh		Member of the Supervisory Board	CCCD					25/04/2023		internal persons
7	Tran Mong Thuy Trang		Member of the Supervisory Board	CCCD					23/04/2022		internal persons
8	Do Thi Bich Ha	005C507278	General Director - Legal representative	CCCD					23/04/2018		internal persons
9	Nguyen Ngoc Anh		Chief Accountant	CCCD					23/01/2008		internal persons
10	Vu Tuan Hung		Corporate Governance Officer	CCCD					23/03/2019		internal persons
11	PetroVietnam Oil Joint Stock Corporation (PV Oil)			ĐKKD							shareholders > 10%
12	Trang An Investment and Construction Joint Stock Company			ĐKKD							shareholders > 10%
13	Duong Cong Ai			CCCD							shareholders > 10%
14	Petroleum Information Technology Telecom and Automation JSC (PAIC)			ĐKKD							Subsidiary company

**Annex 2: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED**

**PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS**

Stock symbol

PTV

Name of Company

Petroleum Trading Joint Stock Company  
(PETECHIM)



No	Name of organization/individual	Relationship with the Company	Owner's ID No.	Date of issue	Place of issue	Address	Time of transactions with the Company	AGM's Board resolution (if any)	Description of transaction	Total transaction value	Note
1	PetroVietnam Oil Joint Stock Corporation (PV Oil)	Shareholders own 29% of PTV					1/1/2025 - 31/12/2025		Principal and interest payments	2,671,903,457	
2	Petroleum Information Technology Telecom and Automation JSC (PAIC)	Company owns PTV directly owns 51.85%					1/1/2025 - 31/12/2025		Dividend income	1,976,400,000	

Annex 3: The list of internal persons and their affiliated persons



Stock symbol  
Name of Company

PTV
Petroleum Trading Joint Stock Company (PETECHIM)

No	Name	Securities trading account	Position at the company (if any)	Owner's ID Type	Owner's ID No	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
1	Vo Khanh Hung		Chairman of the Board	CCCD					0	0.00%	
1.1	Vu Thi Thu			CCCD					0	0.00%	Vo Khanh Hung: Wife
1.2	Vo Khanh Quynh Anh			CMND					0	0.00%	Vo Khanh Hung: Daughter
1.3	Vo Khanh Phuong Anh			CCCD					0	0.00%	Vo Khanh Hung: Daughter
1.4	Vo Thanh Lam			CMND					0	0.00%	Vo Khanh Hung: Brother
1.5	Nguyen Thi Ngoc Loan			CMND					0	0.00%	Vo Khanh Hung: Sister-in-law
1.6	Vo Thi Thu Huong			Hộ chiếu					0	0.00%	Vo Khanh Hung: Sister
1.7	Vo Thanh Hai			CMND					0	0.00%	Vo Khanh Hung: Brother
1.8	Vo Thi Mai Hoa			CMND					0	0.00%	Vo Khanh Hung: Sister
1.9	Nguyen Van Nhon			CMND					0	0.00%	Vo Khanh Hung: Brother-in-law
1.10	Vo Van Hao			Không có							Vo Khanh Hung: Father (deceased)
1.11	Dam Thi Tin			Không có							Vo Khanh Hung: Mother (deceased)
1.12	Vu Van Nam			Không có							Vo Khanh Hung: Father-in-law (deceased)
1.13	Nguyen Thi Sam			Không có							Vo Khanh Hung: Mother-in-law (deceased)
1.14	PetroVietnam Oil Joint Stock Corporation (PV Oil)			ĐKKD					5,800,000	29%	Vo Khanh Hung: Deputy General Director, PV Oil's capital representative at Petechim
2	Tran Duc Chinh		Member of the Board	CCCD							



2.1	Tran Duy Hy			Không có
2.2	Pham Thi Nhung			Không có
2.3	Le Thi Hong			CMND
2.4	Tran Thu Ha			CCCD
2.5	Tran Thu Huong			CCCD
2.6	Tran Thi Bich Lan			Không có
2.7	Tran Duc Quang			Không có
2.8	Tran Duc Dai			Không có
2.9	Tran Duc Vinh			CMND
2.10	Tran Duc Hien			CCCD
2.11	Tran Duc Thang			CCCD
3	Nguyen Trung Kien		Member of the Board	CCCD
3.1	Nguyen Van Hanh			CCCD
3.2	Doan Thi Ngan			CCCD
3.3	Nguyen Manh Cuong			CCCD
3.4	Nguyen Thị Phương Thảo			CCCD
3.5	Nguyen Quang Minh			CMND
3.6	Nguyen Minh Hoang			CCCD
3.7	Trang An Investment and Construction Joint Stock Company			ĐKKD
4	Hoang Kim Dung			CCCD
4.1	Nguyen Văn Hien			CCCD
4.2	Nguyen Ngoc Minh Chau			CCCD

0	0.00%	Tran Duc Chinh: Father (deceased)
0	0.00%	Tran Duc Chinh: Mother (deceased)
0	0.00%	Tran Duc Chinh: Wife
0	0.00%	Tran Duc Chinh: Daughter
0	0.00%	Tran Duc Chinh: Daughter
		Tran Duc Chinh: Sister
		Tran Duc Chinh: Brother
		Tran Duc Chinh: Brother (deceased)
0	0.00%	Tran Duc Chinh: Brother
0	0.00%	Tran Duc Chinh: Brother
0	0.00%	Tran Duc Chinh: Brother
0	0.00%	Nguyen Trung Kien: Father
0	0.00%	Nguyen Trung Kien: Mother
0	0.00%	Nguyen Trung Kien: Brother
0	0.00%	Nguyen Trung Kien: Sister-in-law
0	0.00%	Nguyen Trung Kien: Son
0	0.00%	Nguyen Trung Kien: Son
4,620,000	23.10%	Nguyen Trung Kien: ceased representing Trang An Investment and Construction Joint Stock Company's stake in Petechim from November 28, 2025.
		Hoang Kim Dung
0	0.00%	Hoang Kim Dung: Husband
0	0.00%	Hoang Kim Dung: Daughter

4.3	Nguyen Ngoc Minh Anh			CCCD		0	0.00%	Hoang Kim Dung: Daughter
4.4	Hoang Van Ban					0	0.00%	Hoang Kim Dung: Father
4.5	Luc Thi Len					0	0.00%	Hoang Kim Dung: Mother (deceased)
4.6	Linh Thi Thien					0	0.00%	Hoang Kim Dung: Mother in law
4.7	Nguyen Van Trieu					0	0.00%	Hoang Kim Dung: Father in law (deceased)
4.8	Trang An Investment and Construction Joint Stock Company				ĐKKD	4,620,000	23.10%	Hoang Kim Dung: represents the capital stake of Trang An Investment and Construction Joint Stock Company in Petechim from November 28, 2025
5	Doan Thu Huong		Head of the Supervisory Board	CCCD				
5.1	Pham Thi Vinh			CCCD		0	0.00%	Doan Thu Huong: Mother
5.2	Dao Van Kiem			CMND		0	0.00%	Doan Thu Huong: Father in law
5.3	Do Thi My			CMND		0	0.00%	Doan Thu Huong: Mother in law
5.4	Dao Duy Tung			CCCD		0	0.00%	Doan Thu Huong: Husband
5.5	Dao Duy Phuong			CCCD		0	0.00%	Doan Thu Huong: Son
5.6	Dao Duy Viet Anh			CCCD		0	0.00%	Doan Thu Huong: Son
5.7	Doan Hung Thai			CCCD		0	0.00%	Doan Thu Huong: Brother
5.8	Pham Thi Kham			CCCD		0	0.00%	Doan Thu Huong: Sister-in-law
5.8	A&B SAI GON NHA TRANG CORP				ĐKKD	0	0.00%	Doan Thu Huong: Chief Accountant
6	Ngo The Anh		Member of the Supervisory Board	CCCD				
6.1	Ngo Minh Chien			CCCD		0	0.00%	Ngo The Anh: Father

6.2	Nguyen My Dung			CCCD		0	0.00%	Ngo The Anh: Mother
6.3	Nguyen Ngoc Thuy Tien			CCCD		0	0.00%	Ngo The Anh: Wife
6.4	Ngo Vi Nhat Minh			Không có				Ngo The Anh: Son
6.5	Ngo Vi Nhat Dang			Không có				Ngo The Anh: Son
6.6	Ngo Lan Anh (Linda Anh Strayer)			Không có		0	0.00%	Ngo The Anh: Sister
6.7	Nguyen Ngoc Dien			CCCD		0	0.00%	Ngo The Anh: father in law
6.8	Thai Thi Ngoc Bich			CCCD		0	0.00%	Ngo The Anh: Mother in law
6.9	Ca Mau Trading Joint Stock Company.			ĐKKD		0	0.00%	Ngo The Anh: Board of Supervisors
7	Tran Mong Thuy Trang		Member of the Supervisory Board	CCCD				
7.1	Tran Dan Chu			CCCD		0	0.00%	Tran Mong Thuy Trang: Father
7.2	Phan Thuy Suong			Không có				Tran Mong Thuy Trang: Mother (deceased)
7.3	Pham Phu Quang			CCCD		0	0.00%	Tran Mong Thuy Trang: Husband
7.4	Pham Phu Anh			CCCD		0	0.00%	Tran Mong Thuy Trang: Father in law
7.5	Ha Thi Suong			CCCD		0	0.00%	Tran Mong Thuy Trang: Mother in law
7.6	Tran Hoang Nhat			CCCD		0	0.00%	Tran Mong Thuy Trang: Brother
7.7	Pham Phu Minh Khoa			Không có				Tran Mong Thuy Trang: Son
7.8	Pham Phu Minh Tri			Không có				Tran Mong Thuy Trang: Son
8	Do Thi Bich Ha	005C507278	General Director	CCCD				
8.1	Do The Long			CCCD		0	0.00%	Do Thi Bich Ha: Father

8.2	Nguyen Thi Hao			CCCD		0	0.00%	Do Thi Bich Ha: Mother
8.3	Do The Lam			CCCD		0	0.00%	Do Thi Bich Ha: Brother
8.4	Nguyen Thanh Cong			CCCD		0	0.00%	Do Thi Bich Ha: Husband
8.5	Nguyen Nam Son			CCCD				Do Thi Bich Ha: Son
8.6	Nguyen Hoang Nam			CCCD				Do Thi Bich Ha: Son
8.7	Nguyen Manh Bao			Không có				Do Thi Bich Ha: Father (deceased)
8.8	Mai Thi Thuan			Không có				Do Thi Bich Ha: Mother (deceased)
8.9	Petroleum Information Technology Telecom and Automation JSC (PAIC)			ĐKKD		0	0.00%	Do Thi Bich Ha: Chairman of the Board of Directors
9	Nguyen Ngoc Anh		Chief Accountant	CCCD		2,000	0.01%	
9.1	Nguyen Duc Thang			CCCD		0	0.00%	Nguyen Ngoc Anh: Father
9.2	Truong Thi Quy			CMND		0	0.00%	Nguyen Ngoc Anh: Mother
9.3	Nguyen Quoc Toan			CCCD		0	0.00%	Nguyen Ngoc Anh: Father in law
9.4	Tran Phuong Huong			CCCD		0	0.00%	Nguyen Ngoc Anh: Mother in law
9.5	Nguyen Quoc Cuong			CMND		0	0.00%	Nguyen Ngoc Anh: Husband
9.6	Nguyen Anh Minh							Nguyen Ngoc Anh: Son
9.7	Nguyen Minh Anh							Nguyen Ngoc Anh: Daughter
9.8	Nguyen Thi Xuan Anh			CCCD		5,000	0.03%	Nguyen Ngoc Anh: Sister
9.9	Petroleum Information Technology Telecom and Automation JSC (PAIC)			ĐKKD		0.0	0	Nguyen Ngoc Anh: Member of the supervisory board
10	Vu Tuan Hung		Phụ trách quản trị Công ty	CCCD		0	0.00%	
10.1	Vu Huu Bao			Không có				Vu Tuan Hung: father (deceased)

10.2	Bui Thi Xien			CCCD		0	0.00%	Vu Tuan Hung: Mother
10.3	Nguyen Tien Cuu			CCCD		0.0	0	Vu Tuan Hung: Father in law
10.4	Nguyen Thi Thuan			CCCD		0	0.00%	Vu Tuan Hung: Mother in law
10.5	Nguyen Thi Kim Thuy			CCCD		0.0	0	Vu Tuan Hung: Wife
10.6	Vu Thuy Minh Phuong			CCCD		0	0.00%	Vu Tuan Hung: Daughter
10.7	Vu Nguyen Quang Huy			CCCD		0.0	0	Vu Tuan Hung: Son
10.8	Vu Thi Hong Ha			CCCD		0	0.00%	Vu Tuan Hung: Sister
10.9	Vu Tuan Anh			CCCD		0.0	0	Vu Tuan Hung: Brother