

**KASATI JOINT STOCK  
COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

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NO.: 02/2026/NQ HĐQT

*Ho Chi Minh City, March 23, 2026*

**RESOLUTION**

**Board of Directors meeting, March 23, 2026**

**BOARD OF DIRECTORS**

**KASATI JOINT STOCK COMPANY**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and implementing guidelines;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and implementing guidelines;
- Based on the Charter of Organization and Operation of Kasati Joint Stock Company, which was approved by the General Meeting of Shareholders on April 24, 2025;
- Based on the Minutes of the Board of Directors Meeting of Kasati Joint Stock Company No. 02/2026/BB-HĐQT dated March 23, 2026;

**RESOLUTION**

**Article 1:** Through the 2026 Business Performance Report of Kasati Joint Stock Company, with the following key indicators:

TT	Target	Unit	TH 2024	KH 2025	TH 2025	TH2025/ KH2025	TH2025/ TH2024
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1	Revenue	Million VND	450.755	493.510	703.045	142,46%	155,97%
2	Profit before tax	Million VND	13.006	13.900	14.404	103,63%	110,75%
3	Net profit after tax	Million VND	10.338	11.120	11.141	100,19%	107,77%
4	Equity	Million VND	67.368	67.368	67.665	100,44%	100,44%
5	Equity capital	Million VND	59.920	59.920	59.920	100,00%	100,00%
6	Net Profit/Revenue	%	2,89%	2,82%	2,05%	72,74%	71,01%
7	Net Profit/Shareholder Equity	%	15,35%	16,51%	16,46%	99,75%	107,29%
8	Net Profit/Share Capital	%	17,25%	18,56%	18,59%	100,19%	107,77%
9	Dividends	%	10,94%	11,84%	11,84%	100,00%	108,23%
10	Salary fund	Million VND	22.563	25.000	24.388	97,55%	108,09%

11	Investment in fixed assets	Million VND	-	3.600	1.622	45,06%	
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**Article 2:** Through the 2026 Business Production Plan of Kasati Joint Stock Company, with the following basic targets:

TT	Target	Unit	KH 2026	TH 2025	KH2026/ TH2025
1	Revenue	Million VND	775.000	703.045	110,23%
2	Profit before tax	Million VND	15.850	14.404	110,04%
3	Net profit after tax	Million VND	12.300	11.141	110,40%
4	Equity Capital	Million VND	71.021	67.665	104,96%
5	Equity capital	Million VND	59.920	59.920	100,00%
6	Net Profit/SharehPolder Equity	%	17,32%	16,46%	105,19%
7	Net Profit/Share Capital	%	20,53%	18,59%	110,40%
8	Dividends	%	12,00%	11,84%	101,35%
9	Salary fund	Million VND	28.000	24.388	114,81%

10	Invest	Million VND	4.000	1.622	246,61%
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**Article 3:** Through the agenda of the 2026 Annual General Meeting of Shareholders of Kasati Joint Stock Company:

- The expected date for the 2026 Annual General Meeting of Shareholders of Kasati Joint Stock Company is April 17, 2026.
- Meeting location: Meeting hall of Kasati Joint Stock Company headquarters, 270A Ly Thuong Kiet Street, Dien Hong Ward, Ho Chi Minh City;
- Expected meeting agenda:

(1) Through the Report on production, business and investment results in 2025 and the production, business and investment plan for 2026;

(2) Through the profit distribution plan for 2025 and the profit distribution plan for 2026;

(3) Through the Board of Directors' and independent Board members' activity reports for 2025;

(4) Through the Supervisory Board's Activity Report for 2025;

(5) Through the Proposal to select the Auditing Company for the 2026 financial statements;

(6) Through the Proposal for remuneration of the Board of Directors, Supervisory Board and bonus allocation based on business performance;

(7) Through the election of the new Board of Directors and Supervisory Board for the term 2026-2031 of KASATI Joint Stock Company.

(8) Through the Report on Amendments and Supplements to the Company Charter; Regulations on the operation of the Board of Directors, Internal regulations on governance, Regulations on the operation of the Supervisory Board;

(9) Other matters within the authority of the General Meeting of Shareholders.

Details of the attached report.

Authorize the Chairman of the Board of Directors to decide on matters related to the organization of the 2026 Annual General Meeting of Shareholders of Kasati Joint Stock Company, including but not limited to: the agenda, program, meeting documents, and all matters related to the organization of the 2026 Annual General Meeting of Shareholders. If necessary, the Chairman of the Board of Directors may decide/adjust matters related to the organization of the General Meeting of Shareholders.

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**Article 4:** Enforcement Clause

- This resolution takes effect from the date of signing.
- The Board of Directors and the General Director of Kasati Joint Stock Company are responsible for implementing this resolution.

**Recipient:**

**ON BEHALF OF THE BOARD OF DIRECTORS**

- *As per Article 4;*
- *Supervisory Board;*
- *Save.*

**CHAIRMAN OF THE BOARD OF DIRECTORS**



*Lê Phước Hiền*

