

Hanoi, April , 2026

No: 74 /BB/DVKT-ĐHĐCĐ

MINUTES
OF 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PETROVIETNAM POWER SERVICES JOINT STOCK COMPANY

I. COMPANY PROFILE:

1. Company Name: PetroVietnam Power Services Joint Stock Company (PVPOWER SERVICES)
2. Head Office: 7th Floor, HH3 Building, My Dinh Urban Area Tu Liem Ward, Hanoi, Vietnam
3. Business Registration Number: 0102560459, registered for the 13th time on May 10th, 2026, at the Business Registration Office, Department of Planning and Investment of Hanoi City.

II. TIME, VENUE, AND ATTENDEES:

- **Time:** From 8:30AM, April 17th, 2026
- **Location:** Meeting Room No.1 – PetroVietnam Power Services Joint Stock Company.
- **Chairman of the Meeting:** Accordance with the PVPS Charter, the Chairman of the Board of Directors, Mr. Phung Van Duc, will serve as the Chair of the General Meeting.
- **Attendees:** The Board of Directors (BOD), the Management Board, the Supervisory Board (SB) of PVPOWER SERVICES, the Company's shareholders, representatives from higher authorities, invited guests.

III. AGENDA AND CONTENTS OF THE GENERAL MEETING:

The General Meeting of Shareholders heard Reports and Proposals from the Board of Directors (BOD), the Supervisory Board (SB), and the Management Board, including the following:

1. The report of the Management Board on operating performance in 2025 and the business plan for 2026;
2. The report of the Board of Directors submitted to the 2026 Annual General Meeting of Shareholders;
3. The report of the Independent Board Member of the BODs submitted to the 2026 Annual General Meeting of Shareholders;
4. The report of the Supervisory Board for 2025 and the supervisory plan for 2026;

5. The audited financial statements for 2025;
6. The proposal on the distribution of profits for 2025 and the profit distribution plan for 2026;
7. The proposal on the approval of remuneration/salaries for the Board of Directors and the Supervisory Board in 2025 and the proposed remuneration/salaries for 2026;
8. The proposal on the selection of list of auditing firms for the 2026 financial report;
9. The proposal on the approval of contracts and transactions between the Company and its related parties.
10. The Proposal on the amendment and supplementation of business lines and the amendment of the Company's Charter.

IV. PROCEEDINGS OF THE GENERAL MEETING:

1. Opening Ceremony:

The Master of Ceremonies (MC) announced the purpose of the Meeting and introduced the attending delegates.

2. Report on Shareholder Eligibility Verification:

Ms. Nguyen Thi Thu – Head of the Shareholder Eligibility Verification Committee – presented the results as follows:

- + 100% of the delegates attending the Annual General Meeting of Shareholders were either shareholders or duly authorized representatives of shareholders of the Company, in accordance with the shareholder list finalized on March 18th, 2026.
- + The total number of shareholders and authorized representatives present was 07 individuals, representing 10.353.167 voting shares, equivalent to 69,021% of the total voting shares of the Company.
- + Of which, the number of authorized shares was 10.350.000 shares, accounting for 69% of the total voting shares of the Company

Pursuant to the Law on Enterprises and the Company's Charter, the Annual General Meeting of Shareholders satisfied all legal requirements and conditions to be validly convened and conducted.

3. Election of the Presidium, Secretariat, and Vote Counting Committee:

3.1 Presidium Members:

- Ms/Mr. Phung Van Duc – Chairman of the Board of Directors – Chairman of the Meeting
- Ms/Mr. Vu Anh Tuan – Member of the Board of Directors, General Director – Member
- Ms/Mr. Hoang Ha Quynh Giao – Member of the Board of Directors – Member

The General Meeting of Shareholders unanimously approved the Presidium with a 100% approval rate.

3.2 Secretariat Members:

- Ms. Nguyen Thi Van – Internal Control Assistant to the Board of Directors
- Mr. Nguyen Tuan Anh – Specialist, Technical Safety Department

The General Meeting of Shareholders unanimously approved the Secretariat with a 100% approval rate.

3.3 Vote Counting Committee Members:

- Ms. Vu Thi Chi – Head of the Committee
- Mr. Nguyen Trung Hieu – Member
- Mr. Bui Son Hung – Member
- Ms. Hoang Thi Hong Trang – Member
- Mr. Dinh Van Dat – Member.

The General Meeting of Shareholders unanimously approved the Vote Counting Committee with a 100% approval rate.

4. Approval of the Meeting Agenda and the Charter on Organizing the General Meeting of Shareholders:

The General Meeting of Shareholders approved the Meeting Agenda with a 100% affirmative vote, and adopted the Charter on Organizing the General Meeting of Shareholders with 100% approval of the total voting shares present at the Meeting.

5. Approval of the Reports and Proposals:

The General Meeting of Shareholders was presented with and reviewed the Reports and Proposals submitted by the Board of Directors (BOD), the Supervisory Board (SB), and the Management Board, including the following matters:

5.1. Report on Business Performance in 2025 and Business Plan for 2026 (*Report No. 158/BC-DVKT-KTKH dated March 16, 2026, by the General Director–attached*).

Presented by Mr. Vu Anh Tuan– Member of the Board of Directors, General Director.

5.2. Report on Activities of the Board of Directors in 2026 (*Report No. 41/BC-DVKT -HDQT dated March 16, 2026 – attached*)

Presented by Mr. Phung Van Duc – Chairman of the Board of Directors.

5.3. Report of the Supervisory Board for 2025 and Supervision Plan for 2026 (*Report No. 168/BC-DVKT-BKS dated March 18, 2026 – attached*)

Presented by Mr. Nguyen Quang Dong – Head of the Supervisory Board.

5.4. Audited Financial Statements for 2025 (*Proposal No. 43/TTr-DVKT-HDQT dated March 17, 2026 – attached*)

Presented by Mr. Le Dinh Thai – Chief Accountant.

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- 5.5. Proposal on Profit Distribution Plan for 2025 and Planned Profit Distribution for 2026** (*Proposal No. 44/TTr-DVKT-HĐQT dated March 17, 2026 – attached*)
Presented by Ms. Hoang Ha Quynh Giao – Member of the Board of Directors.
- 5.6. Proposal on Approval of Remuneration for BOD and Supervisory Board in 2025 and Proposed Remuneration for 2026** (*Proposal No. 45/TTr-DVKT-HĐQT dated March 17, 2026 – attached*)
Presented by Mr. Le Dinh Thai – Chief Accountant.
- 5.7. Proposal on Selection of Auditing Firms list for 2026 Financial Statements** (*Proposal No. 163/TTr-DVKT-BKS dated March 17, 2026 – attached*)
Presented by Mr. Nguyen Quang Dong – Head of the Supervisory Board.
- 5.8. Proposal on Approval of Related-Party Transactions** (*Proposal No. 46/TTr-DVKT-HĐQT dated March 17, 2026 – attached*)
Presented by Mr. Le Van Tu – Deputy General Director.
- 5.9. Report of the Independent Board Member of BOD** (*Proposal No. 40/TTr-DVKT-HĐQT dated March 16, 2026 – attached*)
Presented by Mr. Vu Huy An – Independent Board Member of BOD.
- 5.10. Proposal on the amendment and supplementation of business lines and the amendment of the Company’s Charter** (*Proposal No. 47/TTr-DVKT-HĐQT dated March 18, 2026*).
Presented by Mr. Bui Van Chinh – Deputy General Director.
- 5.11. Additional Matters Discussed at the Meeting:** None.
- 6. Announcement of Voting Results on the Reports and Proposals:**

Ms/Mr Vu Thi Chi, Head of the Vote Counting Committee, announced the vote counting results for the 10 reports and proposals as follows:

6.1. Report No. 158/BC-DVKT-KTKH dated March 16, 2026 by the General Director on 2025 business performance and the 2026 business plan.

- *Approval rate reached 100% of total number of shares participating in voting at the General Meeting.*

6.2. Report No. 41/BC-DVKT-HĐQT dated March 16, 2026, of the Board of Directors regarding the Report on the Activities of the Board of Directors in 2025 and the Work Plan for 2026;

- *Approval rate reached 100% of total number of shares participating in voting at the General Meeting.*

6.3. Report No. 40/BC-DVKT-HĐQT dated March 16, 2026, of the Board of Directors regarding the Report of the Independent Board Member submitted to the 2026 Annual General Meeting of Shareholders;

- *Approval rate reached 100% of total number of shares participating in voting at the General Meeting.*

- 6.4. Report No. 168/BC-DVKT-BKS dated March 18, 2026, of the Supervisory Board regarding the Report on Supervisory Activities in 2025 and the Supervision Plan for 2026;**
- Approval rate reached 100% of total number of shares participating in voting at the General Meeting.
- 6.5. Proposal No. 43/TTr-DVKT-HĐQT dated March 17, 2026, of the Board of Directors regarding the Audited Financial Statements for 2025;**
- Approval rate reached 100% of total number of shares participating in voting at the General Meeting.
- 6.6. Proposal No. 44/TTr-DVKT-HĐQT dated March 17, 2026, of the Board of Directors regarding the Profit Distribution Plan for 2025 and the Profit Distribution Plan for 2026;**
- Approval rate reached 100% of total number of shares participating in voting at the General Meeting.
- 6.7. Proposal No. 45/TTr-DVKT-HĐQT dated March 17, 2025, of the Board of Directors regarding the Approval of Salaries/Remunerations of the Board of Directors and Supervisory Board for 2025, and the Proposed Salaries/Remunerations for 2026;**
- Approval rate reached 100% of total number of shares participating in voting at the General Meeting.
- 6.8. Proposal No. 163/TTr-DVKT-BKS dated March 17, 2026, of the Supervisory Board regarding the Selection of the Audit Firm list for the 2026 Financial Statements;**
- Approval rate reached 100% of total number of shares participating in voting at the General Meeting.
- 6.9. Proposal No. 46/TTr-DVKT-HĐQT dated March 17, 2026, of the Board of Directors regarding the Approval of Contracts and Transactions between the Company and Its related Parties;**
- Approval rate reached 100% of total number of shares participating in voting at the General Meeting.
- 6.10. Proposal No. 47/TTr-DVKT-HĐQT dated March 18, 2026, of the Board of Directors Approve regarding the proposal on the amendment and supplementation of business lines and the amendment of the Company's Charter;**
- Approval rate reached 100% of total number of shares participating in voting at the General Meeting.

Accordingly, the General Meeting of Shareholders has voted to approve all 10 items presented in the aforementioned Reports and Proposals.

V. CONCLUSION OF THE GENERAL MEETING:

The Resolution and Minutes of the 2026 Annual General Meeting of PV Power Services were presented by Ms. Nguyen Thi Van.

After hearing the reading of the documents by the Secretary, the General Meeting unanimously approved the contents of the Resolution and Minutes of the 2026 Annual General Meeting with **100%** of the total voting shares represented at the meeting.

Mr. Phung Van Duc, Chairman of the Board of Directors, Chair of the Meeting, declared the meeting closed.

The 2026 Annual General Meeting of Shareholders of PetroVietnam Power Services Joint Stock Company concluded at **11:30 AM** on the same day.

The minutes of the meeting were drawn up in **2 copies**, both of which are legally valid.

Presidium Members

Chairman

Member

Member



Phung Van Duc

Vu Anh Tuan

Hoang Ha Quynh Giao

Secretariat Members



Nguyen Thi Van

Nguyen Tuan Anh

