

Number: 02 /2026/NQ-ĐHĐCĐ/DVG

Thanh Hoa, May 28, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
DAI VIET GROUP DVG JOINT STOCK COMPANY

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, of the National Assembly of the Socialist Republic of Vietnam;
- Based on the Charter of Organization and Operation of Dai Viet Group Joint Stock Company DVG;
- Based on the Minutes of the Vote Counting at the Annual General Meeting of Shareholders 2026 of Dai Viet Group Joint Stock Company DVG dated May 28, 2026;
- Based on the Minutes of the Annual General Meeting of Shareholders 2026 No. 02/2026/BBH-ĐHĐCĐ/DVG of Dai Viet Group Joint Stock Company DVG dated May 28, 2026 ;

The Annual General Meeting of Shareholders of Dai Viet Group Joint Stock Company (DVG) for the year 2026 was held on May 28, 2026 , with 5 shareholders and authorized representatives attending, representing 12,144,135 shares, or 43.37 % of the total voting shares present at the meeting. The meeting discussed and unanimously approved the following Articles:

RESOLUTION

I. 2026 Annual General Meeting of Shareholders approved the following main contents:

Article 1 : The Company's 2025 Activity Report is hereby approved, including the following contents:

- Report of the Board of Directors on the Company's business performance and the activities of the Board of Directors in 2025. *(Details of the report are in the attached document).*
- Board of Directors' Activity Report 2025 *(Details of the report are in the attached document).*
- Report on the activities of the Supervisory Board in 2025 *(details of the report are in the attached document).*

Article 2 : Approval of the Report on the Plan for Production and Business Activities in 2026 *(Details of the report are in the attached document).*

- The General Meeting of Shareholders approved the business plan for 2026 as follows:

No.	Target	Implementation plan
1	Revenue (billion VND)	1 75
2	Net profit after tax (billion VND)	1.5
3	Net profit margin/revenue ratio	0.86 %
4	Net Profit/Equity Ratio	0.54 %
5	Dividend yield	0 %

Article 3 : (i) Approval of the 2025 financial statements audited by International Auditing and Valuation Company Limited and authorization for the Board of Directors to select an auditing firm to conduct the audit and review of the Company's 2026 financial statements:

- Some of the indicators in the 2025 financial report have been audited as follows:

No.	Key indicators	Unit	Separate financial statements 2025	Consolidated financial statements for 2025
1	Total assets	Copper	305,723,397,017	347,132,285,606
2	Net revenue	Copper	47,053,732,596	209,092,068,612
3	Net profit after tax	Copper	3,251,133,160	- 2,568,261,018

The General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company authorizes the Board of Directors to select a qualified auditing firm to conduct the audit of the 2026 Financial Statements and the 2026 Semi-Annual Review Report of Dai Viet Group DVG Joint Stock Company.

(ii) Approval of the Board of Directors and Supervisory Board's Remuneration Plan for 2025 and the Board of Directors and Supervisory Board's Remuneration Plan for 2026 :

1. Remuneration plan for the Board of Directors, Supervisory Board, and Management Board in 2025

- **Remuneration , remuneration, and benefits:** Remuneration , remuneration and benefits of the Board of Directors, Management Board, and Supervisory Board in 2025 No payment was made due to the company's financial difficulties. All members of the Board of Directors, the Management Board, and the Supervisory Board unanimously agreed to the above plan, which is explained in detail in the 2025 financial report audited by International Auditing and Valuation Company Limited.

But Salary: In 2025, a payment of VND 70,304,616 will be made to Mr. Vu Van Minh for his direct involvement in the company's management (details in the 2025 financial report).

2. Projected remuneration for the Board of Directors, Supervisory Board, and Management

Board in 2026.

No.	Board	Quantity (People)	daily salary month (VND)
1	Board of Directors	5	3,500,000
2	Supervisory Board	3	2,000,000
3	Board of Directors	3	3,500,000

Article 4 : Approval of the profit distribution plan for 2025 and the dividend payment plan for 2026 :

1. Profit distribution plan for 2025.

The Board of Directors proposes that the General Meeting of Shareholders approve the decision not to pay dividends in 2025 in order to supplement working capital for production and business operations. The specific plan is as follows:

Proposed fund allocations for 2025:

Unit: VND

No.	Content	Amount
1	Net profit after tax to be achieved in 2025	21,347,314,362
2	Settling funds:	
	Issuing bonus shares to employees.	
	Bonus fund (2% of net profit)	426,946,287
	Welfare fund (2% of net profit)	426,946,287
	Development Investment Fund (96 % of Net Profit)	20,493,421,788
3	Profit remaining in 2025 after deducting reserves.	0

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2. Dividend payment plan for 2026 .

The decision on dividend payments for 2026 will be made by the Annual General Meeting of Shareholders in 2026, based on the actual performance of the Company's business operations.

Article 5 : Through the General Meeting of Shareholders' full authorization to the Board of Directors, the Board of Directors may approve contracts for the purchase, sale, borrowing, lending, and other contracts and transactions with a value of 35% or more of the total asset value recorded in the company's most recent financial statement, specifically "asset sale" transactions. These investments will be decided by the Board of Directors and reported to the General Meeting of Shareholders at the next meeting.

Through the full authorization granted by the General Meeting of Shareholders to the Board of Directors, the Board of Directors may approve contracts for the purchase, sale, borrowing, lending, and other contracts and transactions with a value of 35% or more of the total asset value recorded in the company's most recent financial statements, specifically "asset sale" transactions, except where the company's charter stipulates a different percentage or value, and the General Meeting of Shareholders. The Board of Directors is fully authorized to decide on and approve contracts and transactions falling under the authority of the General Meeting of Shareholders as stipulated in point d, clause 2, Article 138 – "Investment Decisions". or sell assets worth 35% or more of the total asset value recorded in the company's most recent financial statement, unless the company's charter stipulates a different percentage or value"; and the provisions in Clauses 1 and 3 of Article 167 of the 2020 Enterprise Law . These investments will be decided by the Board of Directors and reported to the General Meeting of Shareholders at the next meeting.

Article 6 : Amendments and additions to the company's charter.

The Board of Directors submits to the General Meeting of Shareholders for approval the amendment of the company's charter to conform with the Enterprise Law No. 59/2020/QH14 dated June 17, 2020; and authorizes the Board of Directors to decide on investments or transactions with a value of 35% or more of total assets as recorded in the financial statements, specifically "asset sale" transactions as stipulated in Article 27 of the Charter of Dai Viet Group Joint Stock Company DVG.

The General Meeting of Shareholders authorizes the Board of Directors to carry out the tasks related to amending and supplementing the Company's Charter according to the above contents and to fully fulfill the information disclosure obligations.

Article 7 : Through the dismissal of the following positions:

Dismissal from office:

- Member of the Board of Directors for Mr. Bui Van Thuy ;

Effective date of dismissal: May 28, 2026 ;

- Member of the Board of Directors: Mr. Vu Van Minh;

Effective date of dismissal: May 28, 2026;

Article 8 : Election to add new members:

Board of Directors:

Election of additional members to the Board of Directors for the term 2024-2027 :

- Mr./Ms . Nguyen Hong Phong - Member of the Board of Directors effective May 29, 2026.

- Ms./Mr . Le Thi Tinh - Member of the Board of Directors effective May 29, 2026.

(Resume/Itinerary attached)

Current Board of Directors list:

No.	Full Name	Position
1	Mr. Trinh Van Nhat	Chairman of the Board
2	Ms. Du Thi Van	CEO and Board Member
3	Mr. Ngo Ngoc Dinh	Board Member
4	Nguyen Hong Phong	Board Member
5	Le Thi Tinh	Board Member

II. Implementing Unit

The Board of Directors of Dai Viet Group Joint Stock Company (DVG), the General Director, and relevant departments/units are responsible for implementing this Resolution, ensuring the interests of shareholders and the company, and complying with the provisions of the law.

This resolution was approved by the General Meeting of Shareholders and takes effect from May 28, 2026.

Recipient:

- *Shareholders, Website;*
- *UBCKNN, SGDCK TPHN, TTLKCK;*
- *Members of the Board of Directors, the General Director, and the Supervisory Board;*
- *Save VT.*

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