

firm to conduct the audit and review of the 2025 financial statements; (ii) The remuneration level for the Board of Directors and Supervisory Board in 2025 and the planned remuneration level for 2026;

Issue 4 : Profit distribution plan for 2025 and profit distribution plan for 2026 .

Issue 5 : Through the General Meeting of Shareholders' full authorization of the Board of Directors to make decisions regarding investments and transactions amounting to 35% or more of total assets as recorded in the most recent financial statement. Specifically, transactions involving the "sale of assets," these investments will be decided by the Board of Directors and reported back to the General Meeting of Shareholders at the next meeting;

Issue 6 : Approval of the proposal to amend and supplement the company's charter.

Issue 7 : Approval of the proposal to dismiss Board members Mr. Bui Van Thuy and Mr. Vu Van Minh.

Issue 8 : Approval of the proposal to elect additional members to the Board of Directors .

II. Results of the vote count for each item:

Number of shareholders present: 7 shareholders, representing 12,144,135 shares (corresponding to 100 % of the voting shares)

ballots issued: 7

Total number of ballots received: 7 ballots

Total number of valid votes: 7 votes

Total number of invalid votes: 0 votes

Issue 1 : Review the Company's 2025 Activity Reports, including the following contents: (i- Report of the Board of Directors on the Company's business performance in 2025; ii- Report of the Board of Directors' activities in 2025; iii- Report of the Supervisory Board's activities in 2025);

Voting results :

+ Six votes were in favor , representing 9,323,135 voting shares, achieving a 77% majority of the voting shares present at the meeting;

+ Disapproving: 0 votes, representing 0 voting shares, resulting in a 0% representation of voting shares present at the meeting;

+ No vote (1 vote), representing 2,821,000 voting shares, achieving a rate of 23% of the voting shares present at the meeting;

Issue 2 : Approval of the Report on the direction and plan of production and business activities for 2026;

Voting results :

Six votes in favor , representative 9,323,135 voting shares were held, representing 77% of the

voting shares present at the meeting .

+ Disapproving: 0 votes, representing 0 voting shares, resulting in a 0% representation of voting shares present at the meeting;

+ No vote (1 vote), representing 2,821,000 voting shares, achieving a rate of 23% of the voting shares present at the meeting ;

Issue 3: Through the consolidated report, the following contents are approved: (i) The 2025 financial statements have been audited by the International Auditing and Valuation Company Limited, and the authorization is given to the Board of Directors to select a qualified auditing firm to conduct the audit and review of the 2025 financial statements; (ii) The remuneration level for the Board of Directors and Supervisory Board in 2025 and the planned remuneration level for 2026;

Voting results :

+ Six votes in favor, representative 9,323,135 voting shares were held, representing 77 % of the voting shares present at the meeting;

+ Disapproving: 0 votes, representing 0 voting shares, resulting in a 0% representation of voting shares present at the meeting;

+ No vote (1 vote), representing 2,821,000 voting shares, achieving a rate of 23% of the voting shares present at the meeting;

Issue 4 : Profit distribution plan for 2025 and profit distribution plan for 2026

Voting results :

+ Six votes in favor, representative 9,323,135 voting shares were held, representing 77 % of the voting shares present at the meeting;

+ One vote was against, representing 2,821,000 voting shares, accounting for 23% of the voting shares present at the meeting;

+ No opinion (0 votes), representing 0 voting shares, resulting in a 0% representation of voting shares present at the meeting;

Issue 5 : Through the General Meeting of Shareholders' full authorization to the Board of Directors, the Board of Directors has the right to decide on investments and transactions amounting to 35% or more of total assets as recorded in the most recent financial statement, specifically "asset sale" transactions. These investments will be decided by the Board of Directors and reported back to the General Meeting of Shareholders at the next meeting;

Voting results :

+ Five votes in favor, representing 8,471,335 voting shares, achieving a 70 % turnout of voting shares present at the meeting;

+ Two votes were against, representing 3,672,800 voting shares, representing 30 % of the



voting shares present at the meeting;

+ No opinion (0 votes), representing 0 voting shares, resulting in a 0% representation of voting shares present at the meeting;

Issue 6 : Approval of the proposal to amend and supplement the company's charter.

Voting results :

+ Five votes in favor, representing 8,471,335 voting shares, achieving a 70 % turnout of voting shares present at the meeting;

+ Two votes were against, representing 3,672,800 voting shares, representing 30 % of the voting shares present at the meeting;

+ No opinion (0 votes), representing 0 voting shares, resulting in a 0% representation of voting shares present at the meeting;

Issue 7 : Approval of the proposal to dismiss Board members Mr. Bui Van Thuy and Mr. Vu Van Minh.

Voting results :

+ Six votes in favor, representative 9,323,135 voting shares were held, representing 77 % of the voting shares present at the meeting;

+ Disapproving: 0 votes, representing 0 voting shares, resulting in a 0% representation of voting shares present at the meeting;

+ No vote (1 vote), representing 2,821,000 voting shares, achieving a rate of 23% of the voting shares present at the meeting;

Issue 8 : Approval of the proposal to elect additional members to the Board of Directors.

Voting results :

+ Voted in favor with 7 votes, representative 12,144,135 voting shares were held, representing 100% of the voting shares present at the meeting.

+ Disapproving: 0 votes, representing 0 voting shares, resulting in a 0% representation of voting shares present at the meeting;

+ No opinion (0 votes), representing 0 voting shares, resulting in a 0% representation of voting shares present at the meeting;

The vote counts for the candidates running for the Board of Directors are as follows:

Name	Le Thi Tinh	Nguyen Hong Phong	Tran Thanh Thao	Nguyen Van Quang
Number of	9,410,340	9,235,930	5,642,000	0



votes				
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Based on the vote count results:

The issues adopted at the congress include: Issue 1 to Issue 8.

The minutes of the vote count for the 2026 Shareholders' General Meeting were completed at 11:20 AM on the same day and were approved before the meeting.

VOTE COUNTING COMMITTEE

MEMBER

(Sign and write your full name)



VU THANH KIEN

HEAD OF THE VOTING COMMITTEE

(Sign and write your full name)



NGUYEN THI HIEN