

Ho Chi Minh City, 10 June 2026

NOTICE

Re: Nomination and Self-Nomination of Candidates for the Board of Directors of Bao Long Insurance Corporation for the 2023–2028 Term

To: VALUED SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of Bao Long Insurance Corporation;

The General Meeting of Shareholders has approved that the Board of Directors of Bao Long Insurance Corporation for the 2023–2028 term shall comprise eight (08) members. Following the dismissal of Ms. Trinh Thi Thanh from her position as a member of the Board of Directors, the number of Board members has been reduced to seven (07).

Accordingly, in order to ensure that the Board of Directors for the 2023–2028 term comprises eight (08) members, the General Meeting of Shareholders will elect one (01) additional member of the Board of Directors.

Pursuant to the Law on Enterprises 2020, relevant legal regulations, and the current Charter of Bao Long Insurance Corporation, the Board of Directors respectfully informs shareholders of the expected number of additional Board members to be elected and the relevant qualifications and conditions for nomination and self-nomination, as follows:

I. NUMBER, QUALIFICATIONS AND CONDITIONS OF BOARD MEMBERS

1.1. Number of members: One (01) member.

1.2. Qualifications and conditions of Board members:

In accordance with applicable laws, a member of the Board of Directors must satisfy the following conditions:

- Have full civil legal capacity and not fall within the category of persons prohibited from enterprise management as prescribed in Clause 2, Article 17 of the Law on Enterprises.
- Hold a university degree or higher.
- Possess professional qualifications and experience in business administration or in the business sectors and industries of Bao Long Insurance Corporation, and are not required to be a shareholder of Bao Long Insurance Corporation.
- A member of the Board of Directors of Bao Long Insurance Corporation shall not concurrently serve as a member of the Board of Directors or Members' Council of



another insurance or reinsurance enterprise operating in the same non-life insurance, health insurance or reinsurance sector in Vietnam.

- Have at least five (05) years of direct experience in the insurance, finance or banking sectors, or at least three (03) years of experience in a managerial, executive or supervisory position in enterprises operating in these sectors (for the Chairman of the Board of Directors); and at least three (03) years of direct experience or managerial experience in these sectors (for other Board members).
- Not have been subject to administrative sanctions in the insurance business sector, nor dismissed due to violations of internal regulations within the three (03) consecutive years prior to appointment; and not be subject to criminal prosecution at the time of election or appointment.
- Satisfy other applicable legal requirements and the Charter of Bao Long Insurance Corporation.

1.3. Qualifications and conditions for Independent Members of the Board of Directors:

In accordance with applicable laws, an Independent Board Member must meet the following conditions:

- Fully satisfy all qualifications and conditions applicable to Board members as stated above.
- Not currently be working for Bao Long Insurance Corporation, its parent company or subsidiaries; and not have worked for such entities within the preceding three (03) years.
- Not be receiving salary or remuneration from Bao Long Insurance Corporation, except for Board allowances in accordance with regulations.
- Not have a spouse, biological/adopted parents, children, or siblings who are major shareholders, managers of Bao Long Insurance Corporation or its subsidiaries.
- Not directly or indirectly own at least one percent (1%) of the total voting shares of Bao Long Insurance Corporation.
- Not have served as a member of the Board of Directors or Supervisory Board of Bao Long Insurance Corporation within the preceding five (05) years, except for consecutive reappointment for two (02) terms.

II. CONDITIONS FOR NOMINATION AND SELF-NOMINATION OF BOARD MEMBERS

Pursuant to Clause 5, Article 115 of the Law on Enterprises 2020 and Articles 34 and 45 of the Charter of Bao Long Insurance Corporation:

- Shareholders or groups of shareholders holding at least ten percent (10%) of total ordinary shares shall have the right to nominate candidates for the Board of Directors.
- Shareholders may aggregate their shareholdings to nominate candidates. A shareholder or group of shareholders holding from 10% to under 30% may nominate up to two (02) candidates; from 30% to under 40% up to three (03) candidates; from 40% to under 50% up to four (04) candidates; from 50% to under 60% up to five (05) candidates; from 60% to under 70% up to six (06) candidates; from 70% to 80% up to seven (07) candidates; and from 80% or more up to eight (08) candidates.
- Shareholders forming a group to nominate candidates must notify the General Meeting of Shareholders prior to making such nomination.

- In case the number of nominated and self-nominated candidates is still insufficient, the incumbent Board of Directors may nominate additional candidates.

III. GUIDELINES FOR NOMINATION AND SELF-NOMINATION DOSSIER

The dossier for nomination/self-nomination of candidates for the Board of Directors for the 2023–2028 term includes:

- Nomination/Self-Nomination Form for Board Members (Form 01);
- Group Shareholders' Nomination Form (Form 02);
- Curriculum Vitae (Form 03);
- Criminal record certificate;
- Certified copy of ID Card/Citizen ID/Passport;
- Certified copies of diplomas and certificates of educational and professional qualifications.

Shareholders or shareholder groups meeting the eligibility criteria are requested to submit the nomination/self-nomination dossier in accordance with the attached forms on Bao Long Insurance Corporation's website (<https://baolonginsurance.com.vn/nha-dau-tu#section-3>) to Bao Long Insurance Corporation no later than 16:30 on 14 June 2026 at the following address:

ORGANIZING COMMITTEE OF THE GENERAL MEETING OF SHAREHOLDERS – BAO LONG

Address: 185 Dien Bien Phu Street, Tan Dinh Ward, Ho Chi Minh City
Tel: (028) 38 239 219 – 433 | Fax: (028) 38 228 967

If no valid nomination/self-nomination dossier is received by the above deadline, the incumbent Board of Directors shall nominate qualified candidates for election to the Board of Directors for the 2023–2028 term.

Note: The nominated or self-nominated candidates shall be legally responsible and accountable to the General Meeting of Shareholders of Bao Long Insurance Corporation for the accuracy and truthfulness of their dossiers.

Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS
Authorized by the Chairman of the Board of Director
(PERMANENT VICE CHAIRMAN OF THE BOARD OF DIRECTORS)



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NOMINATION / SELF-NOMINATION LETTER
For Membership of the Board of Directors for the 2023–2028 Term

To: Board of Directors of Bao Long Insurance Corporation

Shareholder:..... Shareholder Code:.....
Business Registration No./ID Card/Passport No.:..... Date of issue:.....
Place of issue:.....
(Full name of legal representative in case the shareholder is an organization):.....

Number of shares owned as of 18 May 2026:..... shares, representing:.....

After reviewing the eligibility requirements for nomination/self-nomination for members of the Board of Directors and the Board of Supervisors in accordance with the Charter of Bao Long Insurance Corporation, I hereby nominate/self-nominate the following candidate:

➤ Position: Member of the Board of Directors
(Please mark “X” to select)

- Nomination for membership of the Board of Directors
- Self-nomination for membership of the Board of Directors

- Full name of nominated candidate:..... Nationality:.....
- Date of birth:.....
- ID Card/Citizen ID/Passport No.:.....
- Date of issue:..... Place of issue:.....
- Address:.....
- Other information:.....

(This nomination/self-nomination letter should be submitted to Bao Long Insurance Corporation together with the candidate’s dossier.)

Attached documents
include: Curriculum Vitae of the candidate (as per prescribed form); Certified copy of ID Card/Citizen ID/Passport; Certified copies of diplomas and professional certificates of the nominated/self-nominated candidate.

Ho Chi Minh City, 2026

(Signature, full name, and seal if the shareholder is a legal entity)

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**MINUTES OF SHAREHOLDERS' GROUP MEETING
FOR THE NOMINATION OF CANDIDATE(S) FOR THE BOARD OF
DIRECTORS**

To: Board of Directors of Bao Long Insurance Corporation

Today, on/...../2026, at....., we, the shareholders of Bao Long Insurance Corporation (“Bao Long”), collectively holding a total of shares, representing% of the total voting shares of Bao Long, hereby agree to form a shareholders’ group as listed below:

1. Shareholder:..... Shareholder Code:.....
Address:.....
Number of shares held:.....
2. Shareholder:..... Shareholder Code:.....
Address:.....
Number of shares held: :.....
3. Shareholder: Shareholder Code:
Address:.....
Number of shares held:.....

We hereby agree to form a shareholders’ group of Bao Long Insurance Corporation and nominate the following person to act as the group representative and to stand for election to the Board of Directors of Bao Long Insurance Corporation for the 2023–2028 term at the 2026 Annual General Meeting of Shareholders to be held on 26 June 2026.

– Authorised Representative for nomination to the Board of Directors:

Full name:.....
Date of birth:.....
ID Card/Citizen ID/Passport No. :.....
Date of issue:..... Place of issue:.....
Permanent address:.....
Educational background:..... Major:.....
Number of shares held:.....

Brief curriculum vitae:

- Educational background:
- Current position:

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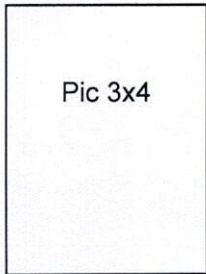
• Working history and professional experience:.....
.....
.....

This Minutes consists of pages, was made at, on, at....., and has been read aloud to all members of the shareholders' group, agreed upon, and signed below.

Attached documents:

- Curriculum vitae of the candidate;
- Notarized copy of ID Card/Citizen ID/Passport;
- Notarized copies of relevant diplomas and certificates.

Signatures of shareholders



CURRICULUM VITAE
OF CANDIDATE FOR MEMBERSHIP OF THE BOARD OF
DIRECTORS
BAO LONG INSURANCE CORPORATION
TERM 2023–2028

1. Full name (in CAPITAL letters: Gender:
2. ID Card/Citizen ID/Passport No: Date of issue: Place of issue:..
3. Date of birth :
4. Place of birth :
5. Nationality: : Ethnicity:.....
6. Permanent address :
7. Contact phone number :
8. Email address :
9. Educational background :
10. Professional qualification :
11. Education and professional training history, certificates:

Period	Educational Institution	Major

12. Working experience (brief description of period, organization, position held):

Period	Organization	Position

Xin lưu ý : Hồ sơ này phải được gửi đến BTC Đại hội trước 16h30 ngày 14/06/2026 theo địa chỉ: Tổng Công ty CP Bảo hiểm Bảo Long, 185 Điện Biên Phủ, P. Tân Định, TP. HCM.



Current positions held in other organizations:

Workplace	Position	Term of Office	Number of Shares Held (if any)	Shareholding Ratio (if any)
		From to		
		From to		
		From to		

13. List of related persons of the candidate:

Relationship	Full name	Securities trading account (if any)	ID/Passport/Business Registration No., date & place of issue	Permanent address/Head office	Number of shares held in Bao Long (if any)
Father					
Mother					
Adoptive father					
Adoptive mother					
Father-in-law					
Mother-in-law					
Spouse					
Child					
Adopted child					
Son-in-law					
Daughter-in-law					
Sibling (brother/sister)					
Sibling-in-law					
Brother-in-law					

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Sister-in-law					
Current employer					

14. Number of shares held in Bao Long:shares.....

15. Total number of shares held by the nominating shareholder group (if any):.....

I hereby certify that the above information is true and correct, and I take full legal responsibility for any inaccuracies.

**CERTIFICATION BY LOCAL
AUTHORITY/EMPLOYER**
(Signature and seal)

....., 2026

DECLARANT
(Signature and full name)



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