CÔNG TY CỔ PHẦN **CHỨNG KHOÁN BIDV** *BIDV SECURITIES* *JOINT STOCK COMPANY*	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM** *SOCIALIST REPUBLIC OF VIETNAM* **Độc lập – Tự do – Hạnh phúc** *Independence - Freedom – Happiness*
Số: 595 /BSC-TB No: 595 /BSC-TB	Hà Nội, ngày 16 tháng 06 năm 2025 *Hanoi, June 16 , 2025*

THÔNG BÁO THAY ĐỔI NHÂN SỰ

CHANGE IN PERSONEL

Kính gửi/To: **- Ủy Ban Chứng khoán Nhà nước**

- State Securities Commission of Vietnam

- Sở Giao dịch Chứng khoán Việt Nam/Sở Giao dịch Chứng khoán TP HCM/Sở Giao dịch Chứng khoán Hà Nội

- Vietnam Exchange/Ho Chi Minh Stock Exchange/Hanoi Stock Exchange

Căn cứ theo các Quyết định Hội đồng quản trị số: 466/QĐ-BSC ngày 16/06/2025, 468/QĐ-BSC ngày 16/06/2025, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần Chứng khoán BIDV như sau:

Based on the Decisions of the Board of Directors No. 466/QD-BSC dated 16/06/2025, 468/QD-BSC dated 16/06/2025, we would like to announce the change in personnel of BIDV Securities Joint Stock Company as follows:

A. Trường hợp bổ nhiệm lại/In case of re-appointment:

- **Ông/*Mr*: Nguyễn Duy Viễn**

- Chức vụ trước khi bổ nhiệm lại/*Former position in the organization:* Thành viên Hội đồng quản trị kiêm Tổng Giám đốc/*Member of the Board of Director cum General Director.*

- Chức vụ được bổ nhiệm lại/*re- appointed position:* Tổng Giám đốc/*General director.*

- Thời hạn bổ nhiệm/*Term:* 05 năm kể từ ngày 18/06/2025/ *5 years from the date 18/06/2025.*

- Ngày bắt đầu có hiệu lực/*Effective date:* 18/06/2025.

- **Bà/Ms: Trần Ngọc Diệp**

- Chức vụ trước khi bổ nhiệm lại/*Former position in the organization:* Kế toán trưởng/*Chief Accountant.*

- Chức vụ được bổ nhiệm lại/*re- appointed position:* Kế toán trưởng/*Chief Accountant*

- Thời hạn bổ nhiệm/*Term:* 05 năm kể từ ngày 30/06/2025/ *5 years from the date 30/06/2025*

- Ngày bắt đầu có hiệu lực/*Effective date:* 30/06/2025.

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 16/06/2025 tại đường dẫn: https://www.bsc.com.vn/quan-he-co-dong

This information was published on the company's website on 16/06/2025, as in the link: https://www.bsc.com.vn/quan-he-co-dong

Tài liệu đính kèm/*Attached documents:*

- Các văn bản liên quan đến nội dung thông tin công bố/*Documents related to the content of disclosure.*

NGƯỜI ĐƯỢC ỦY QUYỀN
CBTT/PERSON AUTHORIZED TO DISCLOSE INFORMATION

CÔNG TY CỔ PHẦN CHỨNG KHOÁN BIDV

LÊ QUANG HUY

BIDV SECURITIES JOINT STOCK COMPANY

No. 2468/QD-BSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, June 16, 2025

DECISION
Re: Reappointment of General Director

BOARD OF DIRECTORS OF BIDV SECURITIES JOINT STOCK COMPANY

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law on Securities No. 54/2019/QH14 dated December 26, 2019;

Pursuant to Charter of BIDV Securities Joint Stock Company;

Pursuant to Decision No. 301/QD-BSC dated April 16, 2025 of the Board of Directors of BSC on promulgating regulations on decentralization and authorization of the Board of Directors to the Chairman of the BOD/General Director of BSC;

Pursuant to the Regulations on Planning, Appointment, Re-appointment and Termination of Position for Staff issued with Decision No. 106/QD-BSC dated February 10, 2023;

Pursuant to Proposal No. 543/TTr-BSC dated May 28, 2025 re: Re-appointment of General Directors and Chief Accountant;

Pursuant to Minutes of summary opinions No. 100/BBTHYK-HDQT dated June 16, 2025 of the Board of Directors of BIDV Securities Joint Stock Company.

HEREBY DECIDES:

Article 1. Re-appoint **Mr. Nguyen Duy Vien** (ID Card No.: issued on at the Department of Administrative Management of Social Order) to hold the position of General Director of BIDV Securities Joint Stock Company (BSC) for a term of 05 years from June 18, 2025.

Article 2. Mr. Nguyen Duy Vien receives salary, bonus and other benefits according to the regulations of BSC.

Article 3. This Decision takes effect from June 18, 2025.

Article 4. The Board of Directors, Board of Supervisors, Board of Management, Managers of BSC HCM Branch, related units and individuals of BSC and **Mr. Nguyen Duy Vien** are responsible for the implementation of this Decision./.

Recipients:
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- HR&Administration Dept;
- Archive at BSC, BOD's Office.

O/B BOARD OF DIRECTORS
CHAIRMAN

(signed)

Ngo Van Dzung

BIDV SECURITIES JOINT STOCK COMPANY

No: 466/QD-BSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, June 16, 2025

DECISION
Re: Reappointment of Chief Accountant

BOARD OF DIRECTORS OF BIDV SECURITIES JOINT STOCK COMPANY

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law on Securities No. 54/2019/QH14 dated December 26, 2019;

Pursuant to Charter of BIDV Securities Joint Stock Company;

Pursuant to Decision No. 301/QD-BSC dated April 16, 2025 of the Board of Directors of BSC on promulgating regulations on decentralization and authorization of the Board of Directors to the Chairman of the BOD/General Director of BSC;

Pursuant to the Regulations on Planning, Appointment, Re-appointment and Termination of Position for Staff issued with Decision No. 106/QD-BSC dated February 10, 2023;

Pursuant to Proposal No. 543/TTr-BSC dated May 28, 2025 re: Re-appointment of General Directors and Chief Accountant;

Pursuant to Minutes of summary opinions No. 100/BBTHYK-HDQT dated June 16 2025 of the Board of Directors of BIDV Securities Joint Stock Company.

HEREBY DECIDES:

Article 1. Re-appoint **Ms. Tran Ngoc Diep** (CCCD No. issued on at the Department of Administrative Management of Social Order) to hold the position of Chief Accountant of BIDV Securities Joint Stock Company (BSC) for a term of 05 years from June 30, 2025.

Article 2. Ms. Tran Ngoc Diep receives salary, bonus and other benefits according to the regulations of BSC.

Article 3. This Decision takes effect from June 30, 2025.

Article 4. The Board of Directors, Board of Supervisors, Board of Management, Managers of BSC HCM Branch, related units and individuals of BSC and **Ms. Tran Ngoc Diep** are responsible for the implementation of this Decision./.

Recipients:
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- HR&Administration Dept;
- Archive at BSC, BOD's Office.

O/B BOARD OF DIRECTORS
CHAIRMAN

(signed)

Ngo Van Dzung