CÔNG TY CỔ PHẦN **CHỨNG KHOÁN BIDV** *BIDV SECURITIES* *JOINT STOCK COMPANY* Số/*No*: 828/BSC-TB	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM** *SOCIALIST REPUBLIC OF VIETNAM* **Độc lập – Tự do – Hạnh phúc** *Independence - Freedom – Happiness* Hà Nội, ngày 22 tháng 09 năm 2025 *Hanoi, September 22, 2025*

THÔNG BÁO THAY ĐỔI NHÂN SỰ

CHANGE IN PERSONEL

Kính gửi/To: **- Ủy Ban Chứng khoán Nhà nước**

- *State Securities Commission of Vietnam*

- Sở Giao dịch Chứng khoán Việt Nam/Sở Giao dịch Chứng khoán TP HCM/Sở Giao dịch Chứng khoán Hà Nội

- Vietnam Exchange/Ho Chi Minh Stock Exchange/Hanoi Stock Exchange

Căn cứ theo các Quyết định Hội đồng quản trị số: 666/QĐ-BSC ngày 22/09/2025, 668/QĐ-BSC ngày 22/09/2025, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty Cổ phần Chứng khoán BIDV như sau:

Based on the Decisions of the Board of Directors No: 666/QD-BSC dated 22/09/2025, 668/QD-BSC dated 22/09/2025, we would like to announce the change in personnel of BIDV Securities Joint Stock Company as follows:

A. Trường hợp bổ nhiệm lại/In case of re-appointment:

- **Ông/*Mr*: Lê Quang Huy**

- Chức vụ trước khi bổ nhiệm lại/*Former position in the organization:* Phó Tổng Giám đốc kiêm Người được ủy quyền công bố thông tin/*Deputy General Director cum Person authorized to disclose information*

- Chức vụ được bổ nhiệm lại/*re- appointed position:* Phó Tổng Giám đốc/*Deputy General director.*

- Thời hạn bổ nhiệm/*Term:* 05 năm kể từ ngày 15/10/2025/ *5 years from the date 15/10/2025.*

- Ngày bắt đầu có hiệu lực/*Effective date:* 15/10/2025.

- **Ông/Mr: Phạm Xuân Anh**

- Chức vụ trước khi bổ nhiệm lại/*Former position in the organization:* Phó Tổng Giám đốc/ *Deputy General director.*

- Chức vụ được bổ nhiệm lại/*re- appointed position:* Phó Tổng Giám đốc/ *Deputy General director.*

- Thời hạn bổ nhiệm/*Term:* 05 năm kể từ ngày 15/10/2025/ *5 years from the date 15/10/2025.*

- Ngày bắt đầu có hiệu lực/*Effective date:* 15/10/2025.

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 22/09 /2025 tại đường dẫn: https://www.bsc.com.vn/quan-he-co-dong

This information was published on the company's website on 22/09/2025, as in the link: https://www.bsc.com.vn/quan-he-co-dong

Tài liệu đính kèm/*Attached documents:*

- Các văn bản liên quan đến nội dung thông tin công bố/*Documents related to the content of disclosure.*

NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT/LEGAL REPRESENTATIV

TỔNG GIÁM ĐỐC/GENERAL DIRECTOR

CÔNG TY CỔ PHẦN CHỨNG KHOÁN BIDV

NGUYỄN DUY VIỄN

BIDV SECURITIES JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No. 666/QD-BSC

Hanoi, September 22, 2025

DECISION

Re: Reappointment of Deputy General Director

BOARD OF DIRECTORS OF BIDV SECURITIES JOINT STOCK COMPANY

Pursuant to Enterprise Law No. 59/2020/QH14 dated August 17, 2020;

Pursuant to Law on Securities No. 54/2019/QH14 dated December 26, 2019;

Pursuant to Charter of BIDV Securities Joint Stock Company;

Pursuant to Decision No. 301/QD-BSC dated April 16, 2025 of the Board of Directors of BSC on promulgating regulations on decentralization and authorization of the Board of Directors to the Chairman of the BOD/General Director of BSC;

Pursuant to the Regulations on Planning, Appointment, Re-appointment and Termination of Position for Staff issued with Decision No. 106/QD-BSC dated February 10, 2023;

Pursuant to Minutes of summary opinions No. 126/BBTHYK-HDQT dated September 22, 2025 of the Board of Directors of BIDV Securities Joint Stock Company.

HEREBY DECIDES:

Article 1. Re-appoint **Mr. Le Quang Huy** (ID Card No.: issued on at the Ministry of Public Security) to hold the position of Deputy General Director of BIDV Securities Joint Stock Company (BSC) for a term of 05 years from October 15, 2025.

Article 2. Mr. Le Quang Huy receives salary, bonus and other benefits according to the regulations of BSC.

Article 3. This Decision takes effect from October 15, 2025.

Article 4. The Board of Directors, Board of Supervisors, Board of Management, Managers of BSC HCM Branch, related units and individuals of BSC and Mr. Le Quang Huy are responsible for the implementation of this Decision./.

Recipients:
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- HR&Administration Dept;
- Archive at BSC, BOD's Office.

O/B BOARD OF DIRECTORS
CHAIRMAN

(signed)

Ngo Van Dzung

BIDV SECURITIES JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No. 668/QD-BSC

Hanoi, September 22, 2025

DECISION

Re: Reappointment of Deputy General Director

BOARD OF DIRECTORS OF BIDV SECURITIES JOINT STOCK COMPANY

Pursuant to Enterprise Law No. 59/2020/QH14 dated August 17, 2020;

Pursuant to Law on Securities No. 54/2019/QH14 dated December 26, 2019;

Pursuant to Charter of BIDV Securities Joint Stock Company;

Pursuant to Decision No. 301/QD-BSC dated April 16, 2025 of the Board of Directors of BSC on promulgating regulations on decentralization and authorization of the Board of Directors to the Chairman of the BOD/General Director of BSC;

Pursuant to the Regulations on Planning, Appointment, Re-appointment and Termination of Position for Staff issued with Decision No. 106/QD-BSC dated February 10, 2023;

Pursuant to Minutes of summary opinions No. 126/BBTHYK-HDQT dated September 22, 2025 of the Board of Directors of BIDV Securities Joint Stock Company.

HEREBY DECIDES:

Article 1. Re-appoint **Mr. Pham Xuan Anh** (ID Card No.: issued on at the Department of Administrative Management of Social Order) to hold the position of Deputy General Director of BIDV Securities Joint Stock Company (BSC) for a term of 05 years from October 15, 2025.

Article 2. Mr. Pham Xuan Anh receives salary, bonus and other benefits according to the regulations of BSC.

Article 3. This Decision takes effect from October 15, 2025.

Article 4. The Board of Directors, Board of Supervisors, Board of Management, Managers of BSC HCM Branch, related units and individuals of BSC and Mr. Pham Xuan Anh are responsible for the implementation of this Decision./.

Recipients:
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- HR&Administration Dept;
- Archive at BSC, BOD's Office.

O/B BOARD OF DIRECTORS
CHAIRMAN

(signed)

Ngo Van Dzung