

Code TLG
Company name Thien Long Group Corporation
Date 12/01/2025
Subject Notice of the record date for dividend payment and the share issuance

Content:

On December 1, 2025, Thien Long Group Corporation announces the record date as follows:

- Record date: December 12, 2025
- 1. Reason and purpose: to pay the interim cash dividend for 2025 and issue shares for 2024 dividend payment.
- 2. Content:
 - a. To pay the interim cash dividend for 2025:**
 - Exercise ratio: 10%/par value (VND1,000/share)
 - Payment date: December 26, 2025
 - Implementation place:
 - For deposit securities: Shareholders will implement procedures to receive cash dividend at the securities company where shareholders opened securities depository account.
 - For undeposit securities: Shareholders will receive cash dividend at Thien Long Group Corporation on working days from December 26, 2025. Please present shareholder's identity card/citizen identity card.
 - b. To issue shares for 2024 dividend payment:**
 - Exercise ratio: 10:1 (Shareholder who owns 10 shares will be received 1 new share.)
 - Plan to deal with fractional shares: The distributed shares will be rounded down to units, the fractional shares (if any) will be cancelled.

For example: At the record date, shareholder A owns 109 shares. With 10:1 performing ratio, the shareholder A will receive: $109 \times \frac{1}{10} = 10.9$ shares. According to rounding policy, the shareholder A will receive 10 new shares and the fractional shares of 0.9 will be cancelled.

- Implementation place:
 - For deposit securities: Shareholders will implement procedures to receive stock dividend at the securities company where shareholders opened securities depository account.
 - For undeposit securities: Shareholders will implement procedures to receive stock dividend at Thien Long Group Corporation on working days. Please present shareholder's identity card/citizen identity card.