

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi:

- Sở Giao dịch Chứng khoán Việt Nam;
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh.

To:

- *Vietnam Exchange;*
- *Hochiminh Stock Exchange.*

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần Thủy điện – Điện lực 3/
Hydro Power Joint Stock Company - Power No.3

- Mã chứng khoán / *Stock code*: DRL

- Địa chỉ/*Address*: Thôn Nhà Đèn, xã Đắk Wil, tỉnh Lâm Đồng / *Nha Den Village, Dak Wil Commune, Lam Dong Province.*

- Điện thoại liên hệ/*Tel.*: 02613 684 888; Fax: 02613 684 666

- E-mail: *thuydiendl3@gmail.com*

2. Nội dung thông tin công bố/*Contents of disclosure*:

- Nghị quyết số 19 - NQ/PC3HP.Co-HĐQT, ngày 11/05/2026 về một số nội dung Quyết nghị tại phiên họp HĐQT quý I năm 2026;

- *Resolution No. 19 - NQ/PC3HP.Co-HĐQT, dated 11/05/2026, on some contents of the Resolutions at the Board of Directors' meeting in the first quarter of 2026;*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày **12/05/2026** tại đường dẫn <http://pc3hp.com.vn/quan-he-co-dong> /*This information was published on the company's website on 12/05/2026, as in the link: http://pc3hp.com.vn/quan-he-co-dong.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/*Attached documents*:

- Nghị quyết đính kèm;

- *Resolution attached;*

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/ Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(*Signature, full name, position, and seal*)



GIÁM ĐỐC

Lê Văn Ánh

**HYDRO POWER JSC -
POWER NO.3**

No.: 19 - NQ/PC3HP.Co-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Lam Dong, May 11, 2026

**RESOLUTION
of the Board of Directors at the Q1/2026 meeting**

**BOARD OF DIRECTORS
HYDRO POWER JOINT STOCK COMPANY - POWER NO.3**

Pursuant to the Charter of Hydro Power Joint Stock Company - Power No.3.

Pursuant to the Internal Regulations on Corporate Governance of Hydro Power Joint Stock Company - Power No.3.

Pursuant to the Minutes of the Board of Directors Meeting for the first quarter of 2026.

The Board of Directors of Hydro Power Joint Stock Company - Power No.3 hereby unanimously resolves.

RESOLVES:

Article 1. To approve the implementation results of the Business and Production Plan for the first quarter of 2026; and the Business and Production Plan for the second quarter of 2026. Details are according to the Director's report, specifically:

1.1. Financial targets achieved in the first quarter of 2026:

No.	Indicator	Unit	2026 Plan	Q1/2026 Plan	Q1/2026 Actual	% Q1/2026 Actual/Plan	% Q1/2026 Actual/2026 Plan	% Q1/2026 Actual/2025 Actual	% YoY Performance
I	Total Commercial Electricity Output	kWh	75,760,000	12,800,000	13,525,900	105.67	17.85	14,676,275	92.16
1	Dray H'Linh 2 Hydropower Plant	kWh	75,760,000	12,800,000	13,525,900	105.67	17.85	14,676,275	92.16
	Price Bracket 1	kWh	39,293,000	5,200,000	5,578,734	107.28	14.20	6,246,060	89.32
	Price Bracket 2	kWh	21,297,272	5,500,000	5,077,272	92.31	23.84	5,070,300	100.14
	Price Bracket 3	kWh	15,169,894	2,100,000	2,869,894	136.66	18.92	3,359,915	85.42
II	Total Revenue	VND	98,313,995,000	22,716,862,000	22,591,674,230	99.45	22.98	23,359,987,815	96.71
1	Revenue from Business Operations	VND	94,843,995,000	21,828,602,000	21,647,201,481	99.17	22.82	22,566,465,340	95.93
1.1	Revenue from electricity production	VND	82,703,397,000	19,957,200,000	19,669,670,604	98.56	23.78	20,494,824,075	95.97
	Price Bracket 1	VND	28,992,703,000	3,790,800,000	4,066,897,086	107.28	14.03	4,553,377,740	89.32
	Price Bracket 2	VND	43,580,241,000	14,635,500,000	13,510,620,792	92.31	31.00	13,492,068,300	100.14
	Price Bracket 3	VND	10,130,453,000	1,530,900,000	2,092,152,726	136.66	20.65	2,449,378,035	85.42
1.2	Revenue from Natural Resource Tax	VND	8,348,999,000	1,410,602,000	1,490,598,477	105.67	17.85	1,543,295,365	96.59
1.3	Revenue from Forest Environment Services	VND	2,727,360,000	460,800,000	486,932,400	105.67	17.85	528,345,900	92.16
1.4	Fee for granting water resource exploitation rights	VND	1,064,239,000	-	-	-	-	-	-
2	Financial income	VND	3,470,000,000	888,260,000	944,472,749	106.33	27.22	793,522,475	119.02
3	Other income	VND	-	-	-	-	-	-	-

III	Total Expenses	VND	43,353,703,000	9,741,826,000	8,769,787,718	90.02	20.23	7,744,860,448	113.23
1	Operating expenses	VND	43,353,703,000	9,741,826,000	8,769,787,718	90.02	20.23	7,744,860,448	113.23
2	Financial expenses	VND	-	-	-	-	-	-	-
3	Other expenses	VND	-	-	-	-	-	-	-
IV	Total Profit Before Tax	VND	54,960,292,000	12,975,036,000	13,821,886,512	106.53	25.15	15,615,127,367	88.52
1	Total Profit Excluding Foreign Exchange Differences	VND	54,960,292,000	12,975,036,000	13,821,886,512	106.53	25.15	15,615,127,367	88.52
1.1	Core Business Profit	VND	51,490,292,000	12,086,776,000	12,877,413,763	106.54	25.01	14,821,604,892	86.88
1.2	Financial profit	VND	3,470,000,000	888,260,000	944,472,749	106.33	27.22	793,522,475	119.02
1.3	Other profit	VND	-	-	-	-	-	-	-
2	Foreign exchange gains/losses	VND	-	-	-	-	-	-	-
V	Corporate Income Tax	VND	10,992,058,000	2,595,007,000	2,778,897,302	107.09	25.28	3,135,511,040	88.63
VI	Profit After Tax	VND	43,968,234,000	10,380,029,000	11,042,989,210	106.39	25.12	12,479,616,327	88.49
VII	Fund appropriation	VND	3,093,300,000	773,325,000	794,474,938	102.73	25.68	767,800,624	103.47
VIII	Retained profit	VND	40,874,934,000	9,606,704,000	10,248,514,272	106.68	25.07	11,711,815,703	87.51
IX	Expected dividend	%	43.00	10.14	10.79	106.39	25.09	12.33	87.51

1.2. Targets of the Business and Production Plan for the second quarter of 2026:

The Board of Directors has reached a consensus on the projected plan targets for the second quarter of 2026 as follows:

No.	Indicator	Unit	2026 Plan	Q2/2026 Plan	Q2/2025 Actual	% YoY Performance
I	Total Commercial Electricity Output	kWh	75,760,000	13,574,000	17,872,947	75.95
1	Dray H'Linh 2 Hydropower Plant	kWh	75,760,000	13,574,000	17,872,947	75.95
	Price Bracket 1	kWh	39,293,000	5,854,000	7,355,760	79.58
	Price Bracket 2	kWh	21,297,272	5,720,000	5,312,836	107.66
	Price Bracket 3	kWh	15,169,894	2,000,000	5,204,351	38.43
II	Total Revenue	VND	98,313,995,000	24,300,428,500	27,223,641,105	89.26
1	Revenue from Business Operations	VND	94,843,995,000	23,463,168,500	26,413,640,039	88.83
1.1	Revenue from electricity production	VND	82,703,397,000	20,946,486,000	23,293,777,515	89.92
	Price Bracket 1	VND	28,992,703,000	4,267,566,000	5,362,349,040	79.58
	Price Bracket 2	VND	43,580,241,000	15,220,920,000	14,137,456,596	107.66
	Price Bracket 3	VND	10,130,453,000	1,458,000,000	3,793,971,879	38.43
1.2	Revenue from Natural Resource Tax	VND	8,348,999,000	1,495,899,000	1,944,317,132	76.94
1.3	Revenue from Forest Environment Services	VND	2,727,360,000	488,664,000	643,426,092	75.95
1.4	Fee for granting water resource exploitation rights	VND	1,064,239,000	532,119,500	532,119,300	100.00
2	Financial income	VND	3,470,000,000	837,260,000	810,001,066	103.37
3	Other income	VND	-	-	-	-

III	Total Expenses	VND	43,353,703,000	10,068,097,000	10,242,125,945	98.30
IV	Total Profit Before Tax	VND	54,960,292,000	14,232,331,500	16,981,515,160	83.81
1	Total Profit Excluding Foreign Exchange Differences	VND	54,960,292,000	14,232,331,500	16,981,515,160	83.81
1.1	Core Business Profit	VND	51,490,292,000	13,395,071,500	16,171,514,094	82.83
1.2	Financial profit	VND	3,470,000,000	837,260,000	810,001,066	103.37
1.3	Other profit	VND	-	-	-	-
2	Foreign exchange gains/losses	VND	-	-	-	-
V	Corporate Income Tax	VND	10,992,058,000	2,846,466,000	3,413,284,362	83.39
VI	Profit After Tax	VND	43,968,234,000	11,385,865,500	13,568,230,798	83.92
VII	Fund appropriation		3,093,300,000	773,325,000	778,849,376	99.29
VIII	Retained profit	VND	40,874,934,000	10,612,540,500	12,789,381,422	82.98
IX	Expected dividend rate	%	43.00	11.18	13.46	83.06

1.3. Other contents are agreed upon in accordance with the Director's report.

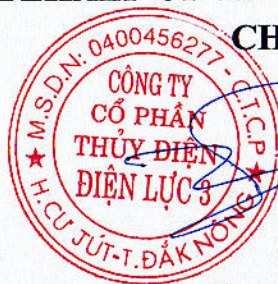
Article 2. To approve the revised and supplemented contents and authorize the Director to approve and promulgate the Regulation on Salary and Bonus Management and Distribution applicable to Hydro Power Joint Stock Company - Power No.3 (6th Edition), as presented in Proposal No. 341-TTr/PC3HP.Co-NV dated May 04, 2026, by the Director.

Article 3. Members of the Board of Directors, the Board of Management, the Chief Accountant, and relevant individuals are responsible for the implementation of this Resolution.

Recipients:

- As Article 3;
- Board of Supervisors;
- Archive: Administrative Office (VT).

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Luu Van Thuan