CÔNG TY CỔ PHẦN
THỦY ĐIỆN - ĐIỆN LỰC 3
HYDRO POWER JOINT STOCK
COMPANY - POWER NO.3

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 424 -VB/PC3HP.Co-NV
No.: 424 -VB/ PC3HP.Co-NV

Lâm Đồng, ngày 28 tháng 05 năm 2026
Lam Dong, May 28, 2026

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERSONAL INFORMATION DISCLOSURE

Kính gửi:
- **Sở Giao dịch Chứng khoán Việt Nam;**
- **Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh.**

To:
- ***Vietnam Exchange;***
- ***Hochiminh Stock Exchange.***

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần Thủy điện – Điện lực 3/ *Hydro Power Joint Stock Company - Power No.3*

- Mã chứng khoán / *Stock code*: DRL

- Địa chỉ/*Address*: Thôn Nhà Đèn, xã Đắk Wil, tỉnh Lâm Đồng / *Nha Den Village, Dak Wil Commune, Lam Dong Province.*

- Điện thoại liên hệ/*Tel.*: 02613 684 888; Fax: 02613 684 666

- E-mail: thuydiendl3@gmail.com

2. Nội dung thông tin công bố/*Contents of disclosure*: (Bản tiếng Việt và bản tiếng Anh/ *Vietnamese version and English version*)

- Thư mời họp Đại hội đồng cổ đông thường niên năm 2026;

- Invitation letter to the Annual General Meeting of Shareholders in 2026;

- Dự thảo Chương trình họp Đại hội đồng cổ đông thường niên năm 2026;

- Draft Agenda for the Annual General Meeting of Shareholders in 2026 ;

- Giấy đăng ký dự họp hoặc Uỷ quyền tham dự Đại hội đồng cổ đông thường niên năm 2026.

- Registration form to attend the meeting or Authorization to attend the Annual General Meeting of Shareholders in 2026.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày **28/05/2026** tại đường dẫn http://pc3hp.com.vn/quan-he-co-dong /*This information was published on the company's website on* ***28/05/2026****, as in the link: http://pc3hp.com.vn/quan-he-co-dong.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify* *that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

- Thư mời họp và các dự thảo đính kèm;
- *Meeting invitation and attached documents;*

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/ Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)

CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3

Digitally signed by CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3
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GIÁM ĐỐC

M.S.D.N: 0400456277 - C.T.C.P
CÔNG TY CỔ PHẦN THỦY ĐIỆN ĐIỆN LỰC 3
H.CƯ JÚT-T.ĐẮK NÔNG

Lê Văn Ánh

HYDRO POWER JOINT STOCK COMPANY - POWER NO.3
Address: Nha Den Hamlet, Dak Wil Commune, Lam Dong Province, Viet Nam
Telephone: (0261) 3684 888
Website: www.pc3hp.com.vn Email: thuydiendl3@gmail.com

PC3 HP.Co

Lam Dong, May 28, 2026

MEETING INVITATION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Hydro Power Joint Stock Company - Power No.3

The Board of Directors of the Company respectfully invites our shareholders to attend the 2026 Annual General Meeting of Shareholders (AGM), with the following details:

1. **Meeting Time: 07:30 AM, June 30, 2026** *(Registration opens at 7:00 AM)*
2. **Venue**: Victoria 3 Room, 4th Floor, Saigon – Ban Me Hotel, No. 01-03 Phan Chu Trinh, Buon Ma Thuot Ward, Dak Lak Province, Vietnam.
3. **Meeting Agenda:**

   The materials for the 2026 Annual General Meeting of Shareholders will be posted on the Company's website at www.pc3hp.com.vn, under the **Shareholder Relations** section, from **June 03, 2026**, and printed copies will be distributed to shareholders attending the AGM.
4. **Registration to Attend:**

   To prepare the facilities for welcoming delegates, shareholders are kindly **requested to register** their attendance **at the Company's headquarters or send the registration** form to the address below ***by 2:00 PM, June 29, 2026.***
5. **Delegation of Authority to Attend the AGM:**

   If shareholders authorize a representative to attend the AGM, please complete the Power of Attorney form (attached) and **send the signed form to the address below by 2:00 PM, June 29, 2026**, or present it upon arrival at the AGM.

   *(**Note:** The power of attorney must be signed by both parties. If it is from an organizational shareholder, the organization's seal must also be present.)*
6. **Company Contact Information for Support and Document Submission:**

   Hydro Power Joint Stock Company - Power No.3

   - Address of head office: Nha Den Hamlet, Dak Wil Commune, Lam Dong Province, Vietnam
   - Telephone: (0261) 3684 888; - Email: thuydiendl3@gmail.com

   For support, complaints, and document submission, please contact: Mr. Nguyen Thanh Vuong - Company Secretary

   - **Mailing Address: Post Box No. 2, Buon Ma Thuot Regional Post Office, No. 1, No Trang Long Street, Buon Ma Thuot Ward, Dak Lak Province**
   - **Phone, Zalo: 0933 684 333; - Email: thuydiendl3@gmail.com**

Shareholders or authorized representatives attending the AGM are kindly requested to bring the following documents:

- Meeting invitation and Power of Attorney (if any);
- ID Card or Passport.

We look forward to welcoming you to the 2026 Annual General Meeting of Shareholders.

Respectfully yours,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0400456277 - C.T.C.P - CÔNG TY CỔ PHẦN THỦY ĐIỆN ĐIỆN LỰC 3 - H.CƯ JÚT-T.ĐẮK NÔNG

Luu Van Thuan

***Note:** This meeting invitation serves as the official invitation letter in case shareholders have not received the formal invitation letter.*

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CÔNG TY CỔ PHẦN THỦY ĐIỆN ĐIỆN LỰC 3 M.S.D.N: 0400456277 - C.T.C.P H.CƯ JÚT T.ĐẮK NÔNG

DRAFT

AGENDA

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Opening at 07:30 AM on June 30, 2026)

Estimated Time	Contents	Chairperson
7:00 AM – 7:30 AM	- Welcome delegates and shareholders; - Verify shareholder eligibility, distribute voting cards, ballots, and materials for the Annual General Meeting of Shareholders (AGM).	**Organizing Committee**
7:30 AM – 7:45 AM	- Declare the opening reasons, introduce delegates and guests; - Board of Supervisors Report on shareholder eligibility verification for the AGM; - Introduction & approval of the Presidium, Vote Counting Committee, and Secretariat.	**Organizing Committee**
7:45 AM – 8:00 AM	- Opening remarks by the Chairman of the Board of Directors; - Approve Working Regulations; - Approve the agenda of the AGM.	**Presidium**
8:00 AM – 9:00 AM	**Reports at the AGM:** - Report on 2025 business results and the 2026 operational plan; - Report from the Board of Directors; - Report from the Board of Supervisors; - Audited Financial Statements for the fiscal year 2025.	**Presidium, Board of Supervisors Representative, Board of Management, Chief Accountant**
9:00 AM – 9:20 AM	**1. Proposals on items requiring shareholder approval:** - Approve the Audited Financial Statements for 2025; - Approve the report on 2025 business results and the 2026 operational plan; - Approve the Board of Directors Report; - Approve the Board of Supervisors Report; - Business results and profit distribution for 2025; - Financial - Business Plan and profit distribution plan for 2026; - Salary and remuneration of the BOD and Board of Supervisors for 2025, and the 2026 salary and remuneration plan; - Selection of the independent audit firm for the 2026 Financial Statements. **2. Proposals regarding Board of Directors personnel matters:** - Dismissal of 01 BOD Member for the 2023-2028 term; - List of candidates for the dynamic election of 01 additional BOD Member for the 2026-2031 term.	**Presidium**
9:20 AM – 9:25 AM	**Voting on items related to Board of Directors personnel matters.**	**Presidium**
9:25 AM – 9:50 AM	**AGM discussion on the proposals presented by the BOD to the AGM.**	**Presidium**
9:50 AM – 9:55 AM	**Announcement of voting results regarding Board of Directors personnel matters.**	**Vote Counting Committee**
9:55 AM – 10:05 AM	**Voting to approve the items presented by the BOD to the AGM.**	**Presidium**

Estimated Time	Contents	Chairperson
10:05 AM – 10:15 AM	**By-election for the additional BOD Member for the 2026-2031 term:** - Voting instructions; - Shareholders cast their votes.	**Vote Counting Committee**
10:15 AM – 10:35 AM	**Tea Break & Vote Counting.** - The Vote Counting Committee performs its duties.	**Vote Counting Committee**
10:35 AM – 11:15 AM	**Announcement of vote counting results:** - Announce voting results on the items presented by the BOD; - Announce election results for the BOD position.	**Vote Counting Committee**
11:15 AM – 11:20 AM	**Approval on the Meeting Minutes and AGM Resolution**	**Secretariat**
11:20 AM – 11:30 AM	Closing the AGM	**Presidium**

SOCIALIST REPUBLIC OF VIETNAM
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REGISTRATION FORM AND POWER OF ATTORNEY FOR ATTENDANCE AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: FOR ATTENDANCE AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

M.S.D.N: 0400456277 – C.T.C.P – CÔNG TY CỔ PHẦN THỦY ĐIỆN ĐIỆN LỰC 3 – H. CƯ JÚT – T. ĐẮK NÔNG

Name of Shareholder: ....
Name of representative (for organization): ....
ID No./Passport No./Enterprise Registration No.:........... Date of issue .... Place: ....
Address:.. Telephone:............................
The total number of shares owned: ....shares.

(Shareholders select one of the two items below, and check the appropriate box)

1. REGISTRATION ☐
2. AUTHORIZED REPRESENTATIVE ☐

Name of Authorized Representative: .... Shareholder Number (if any)....................
ID Card/Passport No.: .... issued on........................... at.....................................
Address: .... Phone:..........................

In case the shareholder is unable to attend and unable to delegate authority, shareholders may authorize members of the Board of Directors and the Supervisory Board as listed below:

Full Name	Position	Select Mark	Number of Authorized Shares
Luu Van Thuan	Chairman of the Board		
Le Van Anh	Member of the Board		
Nguyen Minh Tien	Member of the Board		
Nguyen Xuan Dung	Member of the Board		
Nguyen Thanh	Member of the Board		
Vu Thi Kieu Van	Head of Supervisory Board		
Nguyen Viet Pa Sa	Member of Supervisory Board		
Pham Viet Thien	Member of Supervisory Board		

***Note**: Please mark (X) or (✓) next to the name of the member you wish to authorize; if you wish to authorize multiple individuals, please specify the number of shares authorized for each member in the "Number of Authorized Shares" column.*

Authorization Details:

- The authorized party is entitled to represent the Shareholder/Principal to attend and vote on issues at the 2026 Annual General Meeting of Shareholders of Hydro Power Joint Stock Company - Power No.3, exercising all rights and obligations at the AGM related to the authorized shares.

- I fully take responsibility for this authorization and commit to strictly complying with the applicable legal provisions and the Charter of Hydro Power Joint Stock Company - Power No.3, with no further complaints or disputes.

***Note:** - The authorized party may not delegate their own shares and/or the shares of the Shareholder/Principal to others, and must bring their ID/Passport to the meeting.*

- If the Shareholder/Principal or Authorized Party is an organization, the form must be signed by the legal representative and stamped by the organization.

- This power of attorney is only valid when signed by both parties. For authorization to the Board of Directors or the Supervisory Board of Hydro Power Joint Stock Company - Power No.3, the signatures of individual members of the Board of Directors or Supervisory Board are not required. This Power of Attorney will become invalid once the 2026 Annual General Meeting of Shareholders of Hydro Power Joint Stock Company - Power No.3 concludes.

Date: ____ day ____ month ____year 2026

THE AUTHORIZED PARTY	**SHAREHOLDER/THE PRINCIPAL**
(Signature, full name)	*(Signature, full name, seal (if any))*