

**CÔNG TY CỔ PHẦN
THỦY ĐIỆN - ĐIỆN LỰC 3
HYDRO POWER JOINT STOCK
COMPANY - POWER NO.3**

Số: 568 -VB/PC3HP.Co-NV
No.: 568-VB/ PC3HP.Co-NV

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Lâm Đồng, ngày 29 tháng 06 năm 2026
Lam Dong, June 29, 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi:

- Sở Giao dịch Chứng khoán Việt Nam;
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh.

To:

- *Vietnam Exchange;*
- *Hochiminh Stock Exchange.*

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần Thủy điện – Điện lực 3/
Hydro Power Joint Stock Company - Power No.3

- Mã chứng khoán / *Stock code*: DRL

- Địa chỉ/*Address*: Thôn Nhà Đèn, xã Đăk Wil, tỉnh Lâm Đồng / *Nha Den Village, Dak Wil Commune, Lam Dong Province.*

- Điện thoại liên hệ/*Tel.*: 02613 684 888; Fax: 02613 684 666

- E-mail: thuydiendl3@gmail.com

2. Nội dung thông tin công bố/*Contents of disclosure*: (Bản tiếng Việt và bản tiếng Anh/ *Vietnamese version and English version*)

- Nghị quyết số 31- NQ/PC3HP.Co-HĐQT, ngày 29/06/2026 về công tác nhân sự tại phòng Nghiệp vụ công ty;

- *Resolution No. 31 - NQ/PC3HP.Co-HĐQT, dated June 29, 2026, regarding personnel matters in the company's Operations Department;*

- Quyết định số 32- QĐ/PC3HP.Co-HĐQT, ngày 29/06/2026 của Hội đồng quản trị Công ty Cổ phần Thủy điện - Điện lực 3 về việc miễn nhiệm Người phụ trách quản trị công ty đối với ông Nguyễn Thanh Vương;

- *Decision No. 32-QĐ/PC3HP.Co-HĐQT dated June 29, 2026, issued by the Board of Directors of Hydro Power Joint Stock Company - Power No. 3 regarding the dismissal of Mr. Nguyen Thanh Vuong from the position of Person in Charge of Corporate Governance;*

- Quyết định số 33- QĐ/PC3HP.Co-HĐQT, ngày 29/06/2026 của Hội đồng quản trị Công ty Cổ phần Thủy điện - Điện lực 3 về việc bổ nhiệm Người phụ trách quản trị công ty đối với ông Nguyễn Lê Văn Thành;

- *Decision No. 33-QĐ/PC3HP.Co-HĐQT dated June 29, 2026, issued by the Board of Directors of Hydro Power Joint Stock Company - Power No. 3 regarding the appointment of Mr. Nguyen Le Van Thanh as the person in charge of corporate governance;*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày **29/06/2026** tại đường dẫn <http://pc3hp.com.vn/quan-he-co-dong> /*This information was published on the company's website on 29/06/2026, as in the link: http://pc3hp.com.vn/quan-he-co-dong.*



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

- Nghị quyết đính kèm;
- Resolution attached; 

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/ Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)

GIÁM ĐỐC



Lê Văn Ánh



**HYDRO POWER JSC -
POWER NO.3**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 31 - NQ/PC3HP.Co-HĐQT

Lam Dong, June 29, 2026

RESOLUTION

Regarding personnel matters at the company's Professional Department

BOARD OF DIRECTORS

HYDRO POWER JOINT STOCK COMPANY - POWER NO.3

Pursuant to the Charter of Hydro Power Joint Stock Company - Power No.3;

Pursuant to the Internal Regulations on Corporate Governance of Hydro Power Joint Stock Company - Power No.3;

Pursuant to the Minutes of the Board of Directors meeting dated June 29, 2026 of the Company's Board of Directors;

The Board of Directors of Hydro Power Joint Stock Company - Power No.3 hereby unanimously resolves,

RESOLVES:

Article 1. Dismiss from the position: Person in charge of corporate governance cum Company Secretary for Mr.: Nguyen Thanh Vuong.

Effective date of dismissal: From June 30, 2026

Article 2. Appoint Mr.: Nguyen Le Van Thanh - Specialist of the Professional Department to hold the position: Person in charge of corporate governance cum Company Secretary.

Effective date of appointment: From June 30, 2026 Term of appointment: 05 years

Article 3. Approve the policy of appointing Mr.: Nguyen Le Van Thanh - Specialist of the Professional Department to hold the position: Deputy Head in charge of the Professional Department.

Effective date of appointment: From July 01,

2026 Term of appointment: 05 years

Article 4. Members of the Board of Directors, the Board of Management, Heads of units in the company, and relevant individuals are responsible for implementing the contents of this Resolution.

Recipients:

- As Article 4;
- Board of Supervisors;
- Archive: Administrative Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



LUU VAN THUAN

DECISION

Re: Dismissal of the Person in charge of corporate governance.

**CHAIRMAN OF THE BOARD OF DIRECTORS OF
HYDRO POWER JOINT STOCK COMPANY - POWER NO.3**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of organization and operation of Hydro Power Joint Stock Company - Power No.3;

Pursuant to the Internal Regulations on Corporate governance of Hydro Power Joint Stock Company - Power No.3;

Pursuant to the Operating Regulations of the Board of Directors of Hydro Power Joint Stock Company - Power No.3;

Pursuant to Decision No. 39 - QĐ/PC3HP.Co-HĐQT, dated October 31, 2023 of the Board of Directors regarding the appointment of the person in charge of corporate governance for Mr. Nguyen Thanh Vuong;

Pursuant to Resolution No. 31 - NQ/PC3HP.Co-HĐQT, dated June 29, 2026 of the Board of Directors of the company,

DECIDES:

Article 1. Dismiss from the position of: **Person in charge of corporate governance cum Company Secretary** for Mr.: **Nguyen Thanh Vuong**, Year of birth: 1979.

Effective date: from June 30, 2026

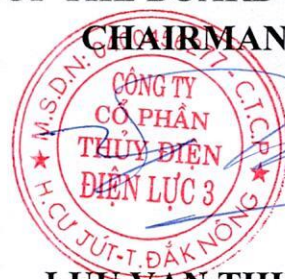
Article 2. Mr. Nguyen Thanh Vuong has the responsibilities to hand over tasks and documents related to the position of person in charge of corporate governance in accordance with regulations to the person responsible for receiving them.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management, relevant organizations, individuals, and Mr. **Nguyen Thanh Vuong** shall base on this decision to implement./.

Recipients:

- As Article 3;
- Board of Supervisors;
- Archive: Administrative Office.

ON BEHALF OF THE BOARD OF DIRECTORS



LUU VAN THUAN

DECISION

Re: Appointment of the Person in charge of corporate governance.

**CHAIRMAN OF THE BOARD OF DIRECTORS OF
HYDRO POWER JOINT STOCK COMPANY - POWER NO.3**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of organization and operation of Hydro Power Joint Stock Company - Power No.3;

Pursuant to the Internal Regulations on Corporate governance of Hydro Power Joint Stock Company - Power No.3;

Pursuant to the Operating Regulations of the Board of Directors of Hydro Power Joint Stock Company - Power No.3;

Pursuant to Resolution No. 31 - NQ/PC3HP.Co-HĐQT, dated June 29, 2026, of the Company's Board of Directors.

DECIDES:

Article 1. Appoint **Mr.: Nguyen Le Van Thanh**, Year of birth: 1993

Position: Person in charge of corporate governance cum Company Secretary.

Effective date: from June 30, 2026;

Term of appointment: 05 years.

Article 2. Mr. Nguyen Le Van Thanh is responsible for performing the roles and duties of the Person in charge of corporate governance in accordance with the provisions of Clause 3, Article 281 of the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities and the Company's Charter.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management, relevant organizations, individuals, and Mr. **Nguyen Le Van Thanh** shall base on this decision to implement./.

Recipients:

- As Article 3;
- Archive: Administrative Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



LUU VAN THUAN