CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**
HYDRO POWER JOINT STOCK COMPANY - POWER NO.3	**Độc lập - Tự do - Hạnh phúc**
	THE SOCIALIST REPUBLIC OF VIETNAM
	Independence - Freedom - Happiness
Số: 571-VB/PC3HP.Co-NV	*Lâm Đồng, ngày 30 tháng 06 năm 2026*
No.: 571-VB/ PC3HP.Co-NV	*Lam Dong, June 30, 2026*

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi:

- Sở Giao dịch Chứng khoán Việt Nam;
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh.

To:

- Vietnam Exchange;
- Hochiminh Stock Exchange.

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần Thủy điện – Điện lực 3/ *Hydro Power Joint Stock Company - Power No.3*

- Mã chứng khoán / *Stock code*: DRL

- Địa chỉ/*Address*: Thôn Nhà Đèn, xã Đắk Wil, tỉnh Lâm Đồng / *Nha Den Village, Dak Wil Commune, Lam Dong Province.*

- Điện thoại liên hệ/*Tel.*: 02613 684 888; Fax: 02613 684 666

- E-mail: thuydiendl3@gmail.com

2. Nội dung thông tin công bố/*Contents of disclosure*: (Bản tiếng Việt và bản tiếng Anh/ *Vietnamese version and English version*)

- Nghị quyết số 35- NQ/PC3HP.Co-ĐHCĐ, ngày 30/06/2026 của Đại hội đồng cổ đông thường niên năm 2026 Công ty Cổ phần Thủy điện - Điện lực 3;

- Resolution No.35- NQ/PC3HP.Co-ĐHCĐ, dated June 30, 2026, , of the 2026 Annual General Meeting of Shareholders of Hydro Power Joint Stock Company - Power No.3;

- Biên bản số 34- BB/PC3HP.Co-ĐHCĐ, ngày 30/06/2026 của phiên họp Đại hội đồng cổ đông thường niên năm 2026 Công ty Cổ phần Thủy điện - Điện lực 3;

- Minutes No.34 - BB/PC3HP.Co-ĐHCĐ dated June 30, 2026, of the 2026 Annual General Meeting of Shareholders of Hydro Power Joint Stock Company - Power No.3;

- Các Báo cáo đã được Đại hội đồng cổ đông thường niên năm 2026 thông qua;

- Reports approved by the 2026 Annual General Meeting of Shareholders;

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày **30/06/2026** tại đường dẫn http://pc3hp.com.vn/quan-he-co-dong */This information was published on the company's website on **30/06/2026**, as in the link: http://pc3hp.com.vn/quan-he-co-dong.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify* *that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:
- Nghị quyết đính kèm;
- *Resolution attached;*

CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3

Digitally signed by CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3
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Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/ Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)

GIÁM ĐỐC

M.S.D.N: 0400456277 - C.T.C.P
CÔNG TY CỔ PHẦN THỦY ĐIỆN ĐIỆN LỰC 3
H.CƯ JÚT-T.ĐẮK NÔNG

Nguyễn Thanh Vương

HYDRO POWER JOIN STOCK COMPANY-POWER NO.3

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

MINUTES OF MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS - 2026

No.: 34-BB/PC3HP.Co-ĐHCĐ

Company Name: Hydro Power Join Stock Company-Power No.3

Business Registration Certificate: No. 0400456277 issued by the Department of Planning and Investment of Dak Nong Province, 6th amendment on April 15, 2025.

Headquarters Address: Nha Den Village, Dak Wil Commune, Lam Dong Province.

Meeting opening time: 07:30 A.M., June 30, 2026.

Location: Victoria 3 Room, Saigon - Ban Me Hotel, No. 01-03 Phan Chu Trinh, Buon Ma Thuot City, Dak Lak Province.

PART I: INTRODUCTION AND OPENING

I. Shareholder/Delegate Eligibility Check Report:

- Shareholder/Delegate Eligibility Check Committee:
  - Ms.: Vu Thi Kieu Van - Head of Committee
  - Mr.: Nguyen Viet Pa Sa - Member
- Report content:
  - Total number of shareholders invited: All shareholders named in the shareholder list as of May 25, 2026, owning 9,500,000 voting shares of Hydro Power Join Stock Company-Power No.3.
  - Shareholders attending the Meeting: 149 shareholders and shareholder representatives, owning and representing: 5,062,199 voting shares, accounting for 53.29% of the Company's total voting shares, of which 79 shareholders participated in person.
  - In accordance with the Law on Enterprises and the Company's Charter, the General Meeting of Shareholders of Hydro Power Join Stock Company-Power No.3 is eligible to hold the 2026 annual meeting.

II. Introduction of the Presidium, Secretariat, and Vote Counting Committee

1. Presidium:

- Mr.: Luu Van Thuan Chairman of the Board of Directors - Head of Presidium
- Mr.: Le Van Anh Member of the Board of Directors and Director - Member
- Mr.: Nguyen Thanh Independent Member of the Board of Directors - Member

2. Secretariat:

- **Mr.: Nguyen Le Van Thanh** - Head of Secretariat
- Mr.: Nguyen Thanh Binh - Member

3. Vote Counting Committee:

- Mr.: Vo Dinh Thanh Tuan - Head of Committee
- Mr.: Le Dinh Thanh - Member
- Mr.: Tran Thanh Ha - Member
- Mr.: Nguyen Van Tho - Member

The Meeting voted 100% in favor of approving the list of the Presidium, Secretariat, and Vote Counting Committee as above.

III. Approval of the Working Regulations and Voting Regulations of the Annual General Meeting of Shareholders

Mr.: Nguyen Thanh Vuong – Head of the Company's Professional Department, on behalf of the Presidium, presented the Working Regulations and Voting Regulations of the 2026 Annual General Meeting of Shareholders.

The Meeting agreed with 100% of voting shares to approve the Working Regulations and Voting Regulations of the 2026 Annual General Meeting of Shareholders.

IV. Introduction of the 2026 Annual General Meeting of Shareholders Program

Mr.: Luu Van Thuan - Position: Chairman of the Board of Directors, Head of Presidium, introduced the 2026 Annual General Meeting of Shareholders program.

The Meeting agreed with 100% of voting shares at the meeting to approve the 2026 Annual General Meeting of Shareholders Program of the Hydro Power Join Stock Company-Power No.3.

PART II: REPORTS AT THE MEETING

The Annual General Meeting of Shareholders heard the presentation of the following Reports:

I. Report on business performance results in 2025 and operational plan for 2026

Presenter: Mr. Le Van Anh - Position: Director

II. Report on the Board of Directors' performance in 2025 and directions for 2026

Presenter: Mr. Luu Van Thuan - Position: Chairman of the Board of Directors

III. Report on the activities of the Board of Supervisors

Presenter: Ms. Vu Thi Kieu Van - Position: Head of the Board of Supervisors

IV. 2025 Audited Financial Statements

Presenter: Ms. Nguyen Thi Sen - Position: Chief Accountant

V. Proposal for contents requiring approval from the 2026 Annual General Meeting of Shareholders

Presenter: Mr. Nguyen Thanh - Position: Member of the Board of Directors

PART III: SHAREHOLDER OPINIONS:

Shareholders raised questions and the Board of Directors provided responses:

Shareholders attending the Meeting were in high agreement with the presented reports and the contents submitted by the Board of Directors for the Meeting's approval, and had no other opinions.

PART IV: SHAREHOLDER VOTING

After hearing the content of the Reports and the contents submitted by the Board of Directors, the Meeting discussed and unanimously voted on the detailed contents as follows:

- **Content 1: Approval of the 2025 Audited Financial Statements.**

  ➢ Pursuant to Point a, Clause 1, Article 15 of the Charter of Hydro Power Join Stock Company-Power No.3, which stipulates the rights and duties of the General Meeting of Shareholders regarding the approval of the Company's annual audited financial statements.

  Approval of the 2025 Financial Statements audited by ECOVIS AFA Vietnam Auditing - Valuation and Consulting Co., Ltd., signed on March 16, 2026

  ➢ **Result**

Number of valid votes: 79	**- Number of shares: 5,062,199**	**- Percentage: 100.00%**
+ Number of votes in favor: 77	**- Number of shares: 4,994,639**	**- Percentage: 98.67%**
+ Number of votes against: 0	**- Number of shares: 0**	**- Percentage: 0.00%**
+ Number of abstentions: 2	**- Number of shares: 67,560**	**- Percentage: 1.33%**
Number of invalid votes: 0	**- Number of shares: 0**	**- Percentage: 0.00%**

  ➢ **Thus, Content 1 has been approved.**

- **Content 2: Approval of the report on business performance results in 2025 and operational plan for 2026.**

  ➢ **Result**

Number of valid votes: 79	**- Number of shares: 5,062,199**	**- Percentage: 100.00%**
+ Number of votes in favor: 77	**- Number of shares: 4,994,639**	**- Percentage: 98.67%**
+ Number of votes against: 0	**- Number of shares: 0**	**- Percentage: 0.00%**
+ Number of abstentions: 2	**- Number of shares: 67,560**	**- Percentage: 1.33%**
Number of invalid votes: 0	**- Number of shares: 0**	**- Percentage: 0.00%**

  ➢ **Thus, Content 2 has been approved.**

- **Content 3: Approval of the report on the Board of Directors' performance in 2025 and directions for 2026.**

  ➢ **Result**

Number of valid votes: 79	**- Number of shares: 5,062,199**	**- Percentage: 100.00%**
+ Number of votes in favor: 77	**- Number of shares: 4,994,639**	**- Percentage: 98.67%**
+ Number of votes against: 0	**- Number of shares: 0**	**- Percentage: 0.00%**
+ Number of abstentions: 2	**- Number of shares: 67,560**	**- Percentage: 1.33%**
Number of invalid votes: 0	**- Number of shares: 0**	**- Percentage: 0.00%**

  ➢ **Thus, Content 3 has been approved.**

- **Content 4: Approval of the report on the Board of Supervisors's performance in 2025.**
  - ➢ **Result**

Number of valid votes: 79	**- Number of shares: 5,062,199**	**- Percentage: 100.00%**
+ Number of votes in favor: 77	**- Number of shares: 4,994,639**	**- Percentage: 98.67%**
+ Number of votes against: 0	**- Number of shares: 0**	**- Percentage: 0.00%**
+ Number of abstentions: 2	**- Number of shares: 67,560**	**- Percentage: 1.33%**
Number of invalid votes: 0	**- Number of shares: 0**	**- Percentage: 0.00%**

  - ➢ **Thus, Content 4 has been approved.**
- **Content 5: Approval of the 2025 business performance results and profit distribution as follows:**

5.1. 2025 business performance results:

No.	Items	Unit	Plan 2025	Actual 2025	% Actual 2025/Plan 2025
	A	B	(1)	(2)	(2)/(1)
I	**Total commercial electricity output**	**kWh**	**75,300,000**	**86,261,492**	**114.56**
	Dray H'Linh 2 Hydro Power Plant	*kWh*	*75,300,000*	*86,261,492*	*114.56*
II	**Total revenue**	**VND**	**97,844,659,600**	**106,097,998,286**	**108.44**
1	Revenue from production and business activities:	VND	94,364,659,600	102,656,163,320	108.79
	Dray H'Linh 2 Hydro Power Plant	*VND*	*94,364,659,600*	*102,656,163,320*	108.79
	Average electricity selling price	*VND/kWh*	*1,097*	*1,058*	96.44
2	Financial income	VND	3,480,000,000	3,441,834,966	98.90
3	Other revenue and other income	VND	-	-	-
III	**Total expenses**	**VND**	**41,653,315,600**	**44,580,043,817**	**107.03**
1	Cost of goods sold	VND	35,097,282,600	35,351,989,084	100.73
2	Financial expenses	VND	-	-	-
	Of which: Interest expense	*VND*	-	-	-
3	Administrative expenses	VND	6,556,033,000	9,228,054,733	140.76
4	Other expenses	VND	-	-	-
IV	**Total profit before tax**	**VND**	**56,191,344,000**	**61,350,376,249**	**109.18**
1	Total profit excluding foreign exchange differences	VND	56,191,344,000	61,350,376,249	109.18
1.1	*Profit from core production and business activities (excluding foreign exchange differences)*	*VND*	*52,711,344,000*	*58,076,119,503*	*110.18*
1.2	*Profit from financial activities*	*VND*	*3,480,000,000*	*3,274,256,746*	*94.09*
1.3	*Other profit*	*VND*	-	-	-
2	Foreign exchange gain/(loss) (if any)	VND	-	-	-

No.	Items	Unit	Plan 2025	Actual 2025	% Actual 2025/Plan 2025
V	**Corporate income tax**	**VND**	**11.238.269.000**	**12.404.231.353**	**110,37**
VI	**Profit after tax**	**VND**	**44.953.075.000**	**48.946.144.896**	**108,88**
VII	**Return on equity (ROE)**	**%**	**39,64**	**43,87**	**110,69**
VIII	**Dividend**	**%**	**44,00**	**47,11**	**107,07**

5.2. 2025 profit distribution plan:

Based on the 2025 business performance results as above, the Board of Directors submits the 2025 profit distribution plan as follows:

No.	Description	Explanation	Amount	Remarks
I	**Total distributable profit**	**(I1)+(I2)**	**49,309,072,413**	
1	Profit after corporate income tax		48,946,144,896	
2	Retained earnings brought forward from previous years		362,927,517	
II	**Profit distribution plan**		**49,309,072,413**	
1	Development investment fund		-	
2	Bonus and welfare fund (equivalent to three months' actual salary and remuneration)		4,417,442,418	
3	Dividend		44,650,000,000	
	(Interim dividend for 2025)			
	First interim dividend for 2025 (20%)		*19,000,000,000*	
	Second interim dividend for 2025 (12%)		*11,400,000,000*	
	Remaining dividend for 2025 (15%)		*14,250,000,000*	The remaining 2025 dividend of 15% will be paid in
4	Retained earnings carried forward to the following year	**(I-II.1-II.2-II.3-II.4)**	**241,629,995**	

Dividends are paid in cash. The Annual General Meeting of Shareholders of Hydro Power Join Stock Company-Power No.3 is requested to authorize the Company's Board of Directors to select an appropriate time to close the shareholder list and implement the payment of the remaining 2025 dividends not yet paid to shareholders, corresponding to a rate of 15.00%, (corresponding to the amount: 14,250,000,000 VND - Fourteen billion, two hundred and fifty million VND).

➢ **Result**

Number of valid votes: 79	**- Number of shares: 5,062,199**	**- Percentage: 100.00%**
+ Number of votes in favor: 77	**- Number of shares: 4,994,639**	**- Percentage: 98.67%**
+ Number of votes against: 0	**- Number of shares: 0**	**- Percentage: 0.00%**
+ Number of abstentions: 2	**- Number of shares: 67,560**	**- Percentage: 1.33%**
Number of invalid votes: 0	**- Number of shares: 0**	**- Percentage: 0.00%**

➢ **Thus, Content 5 has been approved.**

- **Content 6: Approval of the 2026 Financial - Business Plan and profit distribution plan as follows:**

6.1. 2026 business plan targets:

No.	Items	Unit	Plan 2026	Plan 2025	% Plan 2026/Plan 2025	Remarks
I	**Total commercial electricity output**	**kWh**	**75,760,000**	**75,300,000**	**100.61**	Appendix I
	Dray H'Linh 2 Hydro Power Plant	*kWh*	*75,760,000*	*75,300,000*	***100.61***	
II	**Total revenue**	**VND**	**98,313,995,000**	**97,844,659,600**	**100.48**	
1	Revenue from production and business activities:	VND	94,843,995,000	94,364,659,600	**100.51**	
	Dray H'Linh 2 Hydro Power Plant	*VND*	*94,843,995,000*	*94,364,659,600*	***100.51***	
	Average electricity selling price	*VND/kWh*	*1,081*	*1,098*	***98.45***	
2	Financial income	VND	3,470,000,000	3,480,000,000	**99.71**	
3	Other revenue and other income	VND	-	-	-	
III	**Total expenses**	**VND**	**43,353,703,000**	**41,653,315,600**	**104.08**	Appendix II
1	Cost of goods sold	VND	36,849,588,000	35,097,282,600	**104.99**	
2	Financial expenses	VND	-	-	-	
3	Administrative expenses	VND	6,504,115,000	6,556,033,000	**99.21**	
4	Other expenses	VND	-	-	-	
IV	**Total profit before tax**	**VND**	**54,960,292,000**	**56,191,344,000**	**97.81**	
1	Total profit excluding foreign exchange differences	VND	54,960,292,000	56,191,344,000	**97.81**	
1.1	*Profit from core production and business activities (excluding foreign exchange differences)*	*VND*	*51,490,292,000*	*52,711,344,000*	***97.68***	
1.2	*Profit from financial activities*	*VND*	*3,470,000,000*	*3,480,000,000*	***99.71***	
1.3	*Other profit*	*VND*	-	-	-	
2	Foreign exchange gain/(loss) (if any)	VND	-	-	-	
V	**Corporate income tax**	**VND**	**10,992,058,000**	**11,238,269,000**	**97.81**	
VI	**Profit after tax**	**VND**	**43,968,234,000**	**44,953,075,000**	**97.81**	
VII	**Return on equity (ROE)**	**%**	**40.08**	**39.64**	**101.11**	
VIII	**Dividend**	**%**	**43.00**	**44.00**	**97.73**	

(*): Electricity revenue is calculated according to the 2026 avoided cost tariff issued by the Ministry of Industry and Trade per Decision No. 392/QĐ-BCT dated March 6, 2026.

6.2. 2026 profit distribution plan:

- Development investment fund appropriation:	None
- Welfare and bonus fund appropriation:	No more than 3 months of average salary.
- Dividend payout ratio:	**43.00 %**

Authorize the Board of Directors to decide the rate, select the time, method of dividend advance, and carry out procedures related to the 2026 dividend advance for company shareholders.

➢ **Result**

Number of valid votes: 79	**- Number of shares: 5,062,199**	**- Percentage: 100.00%**
+ Number of votes in favor: 77	**- Number of shares: 4,994,639**	**- Percentage: 98.67%**
+ Number of votes against: 0	**- Number of shares: 0**	**- Percentage: 0.00%**
+ Number of abstentions: 2	**- Number of shares: 67,560**	**- Percentage: 1.33%**
Number of invalid votes: 0	**- Number of shares: 0**	**- Percentage: 0.00%**

➢ **Thus, Content 6 has been approved.**

- **Content 7: Approval of the 2025 salary and remuneration levels for the Board of Directors, Board of Supervisors, and Managers, and the 2026 salary and remuneration plan for the Board of Directors, Board of Supervisors, and Managers:**

7.1. 2025 salary and remuneration for the Board of Directors, Board of Supervisors, and Managers:

Unanimously approved the salary and remuneration levels for the Company's Board of Directors, Board of Supervisors, and Managers in 2025, detailed as follows:

No.	Position	Number of persons	Remuneration (R) / Salary (S) actual in 2025	
			Month (VND/person)	Annual (VND)
I	**Board of Directors**	**5**		**1,359,360,000**
1	Full-time Chairman of the Board of Directors (S)	1	67,200,000	806,400,000
2	Member of the Board of Directors (R)	4	11,520,000	552,960,000
II	**Board of Supervisors**	**3**		**564,480,000**
1	Full-time Head of Board of Supervisors (S) *(Worked for 03 months)*	1	60,000,000	180,000,000
2	Head of Board of Supervisors (R) *(Worked for 09 months)*	1	12,000,000	108,000,000

3	Supervisor (R)	2	11,520,000	276,480,000
III	**Director (S)**	**1**	**62,400,000**	**748,800,000**
	Total			**2,672,640,000**

7.2. 2026 salary and remuneration plan for the Board of Directors and Board of Supervisors:

Unanimously approved the 2026 salary and remuneration plan for members of the Company's Board of Directors and Board of Supervisors, detailed as follows:

No.	Position	Number of persons	Remuneration (R) / Salary (S) Plan for 2026	
			Month (VND/person)	Annual (VND)
I	**Board of Directors**	**5**		**1,132,800,000**
1	Full-time Chairman of the Board of Directors (S)	1	56,000,000	672,000,000
2	Member of the Board of Directors cum Director (S)	4	9,600,000	460,800,000
II	**Board of Supervisors**	**3**		**350,400,000**
1	Head of Board of Supervisors (R)	1	10,000,000	120,000,000
2	Supervisor (R)	2	9,600,000	230,400,000
III	**Director**		**52,000,000**	**624,000,000**
	Total			**2,107,200,000**

Based on the 2026 business performance results, the Company will finalize the salary and remuneration of the Board of Directors, Board of Supervisors, and Company Managers for 2026, applying the provisions of Government Decree No. 248/2025/NĐ-CP dated September 15, 2025; and the Regulations on labor and salary in the Vietnam Electricity Group.

➢ **Result**

Number of valid votes: 79	**- Number of shares: 5,062,199**	**- Percentage: 100.00%**
+ Number of votes in favor: 78	**- Number of shares: 4,994,649**	**- Percentage: 98.67%**
+ Number of votes against: 0	**- Number of shares: 0**	**- Percentage: 0.00%**
+ Number of abstentions: 1	**- Number of shares: 67,550**	**- Percentage: 1.33%**
Number of invalid votes: 0	**- Number of shares: 0**	**- Percentage: 0.00%**

➢ **Thus, Content 7 has been approved.**

- **Content 8: Approval of 2025 construction investment and fixed asset procurement activities and the 2026 plan.**

__8.1. Implementation of 2025 construction investment and fixed asset procurement:__

- *Unit: VND*

No.	Category	Plan for 2025	Actual for 2025	% Actual/Plan
	A	*1*	*2*	*(2)/(1)*
I	**Loan principal repayment (if any)**	-	-	
II	**Construction investment**	**4,100,000,000**	**3,872,637,400**	**94.45**
1	Project: Construction of canteen and shift rest house for workers of Dray H'Linh 2 Hydropower Plant. * Scale: - Level 4 house construction: 300m2; - Internal road and concrete yard: 480m2; - Fully equipped with furniture and appliances for rest rooms, kitchen, and shift canteen.	4,100,000,000	3,872,637,400	94.45
III	**Procurement of fixed assets for production and business**	-	-	-
IV	**Other**	**778,255,200**	**754,907,544**	**97.00**
1	Item: Wastewater treatment and oil filtration station with a capacity of 20m3/day.night and domestic wastewater with a capacity of 3m3/day.night Belonging to project: Issuance of environmental permit for Dray H'Linh 2 Hydropower Plant	778,255,200	754,907,544	97.00
	Total (I+II+III+IV)	**4,878,255,200**	**4,627,544,944**	**94.86**

__8.2. 2026 construction investment and fixed asset procurement plan:__

- *Unit: VND*

No.	Category	Plan for 2026
I	**Loan principal repayment (if any)**	**0**
II	**Construction investment**	**867,457,000**
1	Project: Upgrade and renovation of Dray H'Linh 2 Hydropower Plant yard	867,457,000
III	**Procurement of fixed assets for production and business**	**2,375,800,000**
1	Procurement and replacement of outdoor 40.5kV vacuum circuit breaker	630,600,000
2	Procurement and replacement of 0.4kV - 630A circuit breakers	85,000,000
3	Procurement and replacement of pressure oil pump No. 2 for unit H1 and No. 1 for unit H2 at Dray H'Linh 2 Hydropower Plant	1,360,200,000
4	Procurement and replacement of DN150 pressure reducing valve, type SL200X	100,000,000

No.	Category	Plan for 2026
5	Procurement and replacement of battery charger at Dray H'Linh 2 Hydropower Plant	125,000,000
6	Push-type floor scrubber	40,000,000
7	Contact resistance meter	35,000,000
IV	**Other (IV.1+IV.2)**	**5,685,604,000**
IV.1	**Projects approved in 2025 carried over to 2026**	**2,156,661,000**
1	Upgrade of speed governor system for unit H1 at Dray H'Linh 2 Hydropower Plant	2,156,661,000
IV.2	**Projects proposed for approval in 2026**	**3,528,943,000**
1	Upgrade and renovation of automatic fire alarm system at Dray H'Linh 2 Hydropower Plant	565,585,000
2	Upgrade of PLC automatic control system and temperature monitoring and measurement system for unit H2 at Dray H'Linh 2 Hydropower Plant	1,107,800,000
3	Upgrade of protection relay system for Generator - Transformer block of unit H1 at Dray H'Linh 2 Hydropower Plant	1,413,358,000
4	Upgrade of electricity metering system at Dray H'Linh 2 Hydropower Plant	442,200,000
	Total (I+II+III+IV)	**8,928,861,000**

Number of valid votes: 79 **- Number of shares: 5,062,199** **- Percentage: 100.00%**

+ Number of votes in favor: 78 **- Number of shares: 4,994,649** **- Percentage: 98.67%**

+ Number of votes against: 0 **- Number of shares: 0** **- Percentage: 0.00%**

+ Number of abstentions: 1 **- Number of shares: 67,550** **- Percentage: 1.33%**

Number of invalid votes: 0 **- Number of shares: 0** **- Percentage: 0.00%**

➢ **Thus, Content 8 has been approved.**

- **Content 9: Approval of the selection of an auditing firm for the 2026 Financial Statements:**

Authorize the Board of Directors, based on the capacity, qualifications, and professional audit team of independent auditing firms that meet the auditing standards for listed companies on the stock exchange approved by the State Securities Commission, to proactively select one of the following suitable auditing firms to audit the 2026 Financial Statements:

1. RSM Vietnam Auditing and Consulting Co., Ltd.;
2. AAC Auditing and Accounting Co., Ltd.;
3. Ecovis AFA Vietnam Auditing - Valuation and Consulting Co., Ltd.

➢ **Result**

Number of valid votes: 79 **- Number of shares: 5,062,199** **- Percentage: 100.00%**

+ Number of votes in favor: 77	**- Number of shares: 4,994,639**	**- Percentage: 98.67%**
+ Number of votes against: 0	**- Number of shares: 0**	**- Percentage: 0.00%**
+ Number of abstentions: 2	**- Number of shares: 67,560**	**- Percentage: 1.33%**
Number of invalid votes: 0	**- Number of shares: 0**	**- Percentage: 0.00%**

➢ **Thus, Content 9 has been approved.**

- **Content 10: Approval of transactions with related parties.**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Organization and Operation of Hydro Power Join Stock Company-Power No.3;

The General Meeting of Shareholders unanimously approved the commercial electricity sales transaction in 2025 from Hydro Power Join Stock Company-Power No.3 to the Central Power Corporation under Power Purchase Agreement No. 05/2011/Dray H'Linh 2/EVN CPC-CF TD DL3, dated May 31, 2011, with the electricity selling price according to the regulations on the 2025 avoided cost tariff per Decision No. 392/QĐ-BCT dated March 6, 2026 of the Ministry of Industry and Trade.

➢ **Result**

Number of valid votes: 77	**- Number of shares: 2,172,199**	**- Percentage: 100.00%**
+ Number of votes in favor: 75	**- Number of shares: 2,104,639**	**- Percentage: 96.89%**
+ Number of votes against: 0	**- Number of shares: 0**	**- Percentage: 0.00%**
+ Number of abstentions: 2	**- Number of shares: 67,560**	**- Percentage: 3.11%**
Number of invalid votes: 0	**- Number of shares: 0**	**- Percentage: 0.00%**

➢ **Thus, Content 10 has been approved.**

- **Content 11: Approval of the dismissal of Mr. Luu Van Thuan – Chairman of the Board of Directors from his position as a member of the Board of Directors for the 2023 - 2028 term.**

➢ **Result**

Number of valid votes: 79	**- Number of shares: 5,062,199**	**- Percentage: 100.00%**
+ Number of votes in favor: 77	**- Number of shares: 5,045,789**	**- Percentage: 99.68%**
+ Number of votes against: 0	**- Number of shares: 0**	**- Percentage: 0.00%**
+ Number of abstentions: 2	**- Number of shares: 16,410**	**- Percentage: 0.32%**
Number of invalid votes: 0	**- Number of shares: 0**	**- Percentage: 0.00%**

➢ **Thus, Content 11 has been approved.**

- **Content 12: Approval of the list of candidates for the election of 01 member of the Board of Directors for the 2026 – 2031 term.**

Approval of the list of candidates for the election of 01 member of the Board of Directors for the 2026-2031 term: (Sorted in alphabetical order)

No.	Full name	Note
1	Nguyen Thanh Vuong	

➢ **Result**

Number of valid votes: 79	**- Number of shares: 5,062,199**	**- Percentage: 100.00%**
+ Number of votes in favor: 77	**- Number of shares: 5,045,789**	**- Percentage: 99.68%**
+ Number of votes against: 0	**- Number of shares: 0**	**- Percentage: 0.00%**
+ Number of abstentions: 2	**- Number of shares: 16,410**	**- Percentage: 0.32%**
Number of invalid votes: 0	**- Number of shares: 0**	**- Percentage: 0.00%**

➢ **Thus, Content 12 has been approved.**

- **Content 13: Election results are as follows:**

Election results for members of the Board of Directors, 2026-2031 term are as follows:

(Sorted by voting percentage from highest to lowest)

No.	Full name	Election results			
		Number of votes	Number of shares	Ratio	Result
1	Nguyen Thanh Vuong	79	5,062,199	100.00 %	Elected

PART V: APPROVAL OF MEETING MINUTES

Presenter: Nguyen Le Van Thanh - Head of the Meeting Secretariat

The Meeting voted and unanimously approved the full text of the Minutes of the 2026 Annual General Meeting of Shareholders with 100% of votes in favor.

These minutes are made in 04 copies and kept at Hydro Power Join Stock Company-Power No.3.

The meeting ended at 11:00 A.M. on the same day.

ON BEHALF OF SECRETARIAT **HEAD OF SECRETARIAT**	**ON BEHALF OF PRESIDIUM** **HEAD OF PRESIDIUM**
	M.S.D.N: 0400456277 - C.T.C.P. CÔNG TY CỔ PHẦN THỦY ĐIỆN ĐIỆN LỰC 3 - H. CƯ JÚT - T. ĐẮK NÔNG
Nguyen Le Van Thanh	**Luu Van Thuan**