

CÔNG TY CỔ PHẦN
THỦY ĐIỆN - ĐIỆN LỰC 3
HYDRO POWER JOINT STOCK
COMPANY - POWER NO.3

Số: 573 -VB/PC3HP.Co-NV
No.: 573 -VB/ PC3HP.Co-NV

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Lâm Đồng, ngày 30 tháng 06 năm 2026
Lam Dong, June 30, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi:

- Sở Giao dịch Chứng khoán Việt Nam;
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh.

To:

- Vietnam Exchange;
- Hochiminh Stock Exchange.

1. Tên tổ chức/Name of organization: Công ty Cổ phần Thủy điện – Điện lực 3/
Hydro Power Joint Stock Company - Power No.3

- Mã chứng khoán / Stock code: DRL

- Địa chỉ/Address: Thôn Nhà Đèn, xã Đăk Wil, tỉnh Lâm Đồng / Nha Den Village,
Dak Wil Commune, Lam Dong Province.

- Điện thoại liên hệ/Tel.: 02613 684 888;

Fax: 02613 684 666

- E-mail: thuydiendl3@gmail.com

2. Nội dung thông tin công bố/Contents of disclosure: (Bản tiếng Việt và bản tiếng Anh/ Vietnamese version and English version).

- Quyết định số 38 - QĐ/PC3HP.Co-HĐQT, ngày 30/06/2026 của HĐQT Công ty về việc miễn nhiệm chức vụ Giám đốc công ty với ông Lê Văn Anh;

- Decision No. 38 -QĐ/PC3HP.Co-HĐQT, dated June 30, 2026, of the Company's Board of Directors regarding the dismissal of Mr. Le Van Anh from the position of Company Director;

- Quyết định số 39 - QĐ/PC3HP.Co-HĐQT, ngày 30/06/2026 của HĐQT Công ty về việc bổ nhiệm chức vụ Giám đốc công ty với ông Nguyễn Thanh Vương - thành viên HĐQT nhiệm kỳ 2026 - 2031;

- Decision No.39 - QĐ/PC3HP.Co-HĐQT, dated June 30, 2026, of the Company's Board of Directors on appointing Mr. Nguyen Thanh Vuong - member of the Board of Directors for the 2026 - 2031 term as the Company's Director;

- Quyết định số 40 - QĐ/PC3HP.Co-HĐQT, ngày 30/06/2026 của HĐQT Công ty về việc thay đổi Người đại diện theo pháp luật của công ty;

- Decision No. 40-QĐ/PC3HP.Co-HĐQT dated June 30, 2026, of the Company's Board of Directors regarding the change of the Company's legal representative;

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày **30/06/2026** tại đường dẫn <http://pc3hp.com.vn/quan-he-co-dong> /This information was published on the company's website on **30/06/2026**, as in the link: <http://pc3hp.com.vn/quan-he-co-dong>.



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

- Nghị quyết đính kèm;
- Resolution attached; 

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/ Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)



GIÁM ĐỐC

Nguyễn Thanh Vương



No.: 38 - QĐ/PC3HP.Co-HĐQT

Lam Dong, June 30, 2026

DECISION

Re: Dismissal from the position of Director

BOARD OF DIRECTORS

HYDRO POWER JOIN STOCK COMPANY-POWER NO.3

Pursuant to the Charter of Hydro Power Join Stock Company-Power No.3;

Pursuant to the Internal Governance Regulations of Hydro Power Join Stock Company-Power No.3;

Pursuant to the Operating Regulations of the Board of Directors;

Pursuant to Resolution No. 35 - NQ/PC3HP.Co-ĐHCĐ, dated June 30, 2026, of the 2026 Annual General Meeting of Shareholders;

Pursuant to Resolution No. 36 - NQ/PC3HP.Co-HĐQT, dated June 30, 2026, of the Company's Board of Directors regarding certain personnel matters of Hydro Power Join Stock Company-Power No.3,

DECIDES:

Article 1. To dismiss Mr. **Le Van Anh** from the position of Director of Hydro Power Join Stock Company-Power No.3, effective June 30, 2026.

Article 2. Mr. **Le Van Anh** is responsible for handing over all work, documents, records, and related assets associated with the position of Director to the person assigned to receive them.

Article 3. Members of the Board of Directors; the Board of Supervisors; the Board of Directors; the Chief Accountant; Heads of company units; relevant organizations and individuals; and Mr. **Le Van Anh** are responsible for the implementation of this Decision./.

Recipients:

- As per Article 3;
- Members of the Board of Directors, Board of Supervisors;
- Filed: Admin.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Le Van Anh

DECISION

Re: Appointment of the Director

BOARD OF DIRECTORS

HYDRO POWER JOIN STOCK COMPANY-POWER NO.3

Pursuant to the Charter of Hydro Power Join Stock Company-Power No.3;
Pursuant to the Internal Management Regulations of Hydro Power Join Stock Company-Power No.3;

Pursuant to the Operating Regulations of the Board of Directors;

Pursuant to Resolution No. 35 - NQ/PC3HP.Co-ĐHCD, dated June 30, 2026, of the 2026 Annual General Meeting of Shareholders;

Pursuant to Resolution No. 36 - NQ/PC3HP.Co-HĐQT, dated June 30, 2026, of the Board of Directors regarding the dismissal and appointment of the Director of Hydro Power Join Stock Company-Power No.3,

DECIDES:

Article 1. Appoint Mr.: **Nguyen Thanh Vuong** - Member of the Board of Directors, for the 2026-2031 term

- Date of birth: [REDACTED]

- ID Card No.: [REDACTED] Date of issue: [REDACTED]; Place of issue:
Police Department for Administrative Management of Social Order

- Permanent address: [REDACTED]
Province.

Position: **Director**

Serving as the Legal Representative of Hydro Power Join Stock Company-Power No.3

(According to Article 3 of the Company Charter issued on April 19, 2021)

Term of appointment: **5 years**, effective from **June 30, 2026**

Article 2. Mr. **Nguyen Thanh Vuong** shall be entitled to salary grade [REDACTED]
Coefficient: [REDACTED] under the Grade II Director salary scale, belonging to the Management Personnel salary table issued in accordance with the salary scale, salary table, and salary allowance regulations applicable at Hydro Power Join Stock Company-Power No.3.

Article 3. Members of the Board of Directors; the Board of Supervisors; the Board of Directors; the Chief Accountant; Heads of departments within the company; relevant organizations and individuals; and Mr. **Nguyen Thanh Vuong** are responsible for implementing this Decision./.

Recipients:

- As per Article 3;
- Cu Jut Social Security Office;
- Filed: Admin.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Lê Văn Ánh

No.: 40 - QĐ/PC3HP.Co-HĐQT

Lam Dong, June 30, 2026

DECISION

Re: Change of Legal Representative of the Company

BOARD OF DIRECTORS

HYDRO POWER JOIN STOCK COMPANY-POWER NO.3

Pursuant to the Charter of Hydro Power Join Stock Company-Power No.3;
Pursuant to the Internal Management Regulations of Hydro Power Join Stock Company-Power No.3;

Pursuant to the Operational Regulations of the Board of Directors;

Pursuant to Resolution No. 35 - NQ/PC3HP.Co-ĐHCD, dated June 30, 2026, of the 2026 Annual General Meeting of Shareholders;

Pursuant to Resolution No. 36 - NQ/PC3HP.Co-HĐQT, dated June 30, 2026, of the Company's Board of Directors regarding the dismissal and appointment of the Director of Hydro Power Join Stock Company-Power No.3,

DECIDES:

Article 1. Change the Legal Representative of the Company

The Legal Representative of the Company after the change is:

- Name: **NGUYỄN THANH VƯƠNG**
- Position: Director
- Date of birth: [REDACTED]; Ethnicity: [REDACTED] Nationality: Vietnam
- Citizen ID No.: [REDACTED]; Date of issue: [REDACTED] Place of issue: Police Department for Administrative Management of Social Order
- Registered permanent address: [REDACTED] Province.

Article 2. Mr. Nguyễn Thanh Vương - Director is responsible for carrying out the procedures to change the contents of the Enterprise Registration Certificate/Notification of amendment and supplementation of enterprise registration records and other related tasks in accordance with the law.

Article 3. Members of the Board of Directors; Board of Supervisors; Board of Directors; Chief Accountant; Heads of units within the company; Related organizations and individuals, and Mr. Nguyen Thanh Vuong are responsible for implementing this Decision./.

Recipients:

- As per Article 3;
- Department of Finance of Lam Dong Province;
- Police of Lam Dong Province;
- Archived: Administration Department.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Lê Văn Ánh