CÔNG TY CỔ PHẦN
THỦY ĐIỆN - ĐIỆN LỰC 3
HYDRO POWER JOINT STOCK COMPANY - POWER NO.3

Số: 572 -VB/PC3HP.Co-NV
No.: 572 -VB/ PC3HP.Co-NV

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Lâm Đồng, ngày 30 tháng 06 năm 2026
Lam Dong, June 30, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi:

- Sở Giao dịch Chứng khoán Việt Nam;
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh.

To:

- Vietnam Exchange;
- Hochiminh Stock Exchange.

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần Thủy điện – Điện lực 3/ *Hydro Power Joint Stock Company - Power No.3*

- Mã chứng khoán / *Stock code*: DRL

- Địa chỉ/*Address*: Thôn Nhà Đèn, xã Đắk Wil, tỉnh Lâm Đồng / *Nha Den Village, Dak Wil Commune, Lam Dong Province.*

- Điện thoại liên hệ/*Tel.*: 02613 684 888; Fax: 02613 684 666

- E-mail: thuydiendl3@gmail.com

2. Nội dung thông tin công bố/*Contents of disclosure*: (Bản tiếng Việt và bản tiếng Anh/ *Vietnamese version and English version*).

- Nghị quyết số 36 - NQ/PC3HP.Co-HĐQT, ngày 30/06/2026 của HĐQT Công ty về việc miễn nhiệm và bổ nhiệm Giám đốc công ty;

- Resolution No. 36- NQ/PC3HP.Co-HĐQT, dated June 30, 2026, of the Company's Board of Directors regarding the dismissal and appointment of the Company Director;

- Nghị quyết số 37 - NQ/PC3HP.Co-HĐQT, ngày 30/06/2026 của HĐQT Công ty về việc bầu Chủ tịch Hội đồng quản trị công ty;

- Resolution No. 37-NQ/PC3HP.Co-HĐQT dated June 30, 2026, of the Company's Board of Directors regarding the election of the Chairman of the Board of Directors;

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày **30/06/2026** tại đường dẫn http://pc3hp.com.vn/quan-he-co-dong /*This information was published on the company's website on **30/06/2026**, as in the link: http://pc3hp.com.vn/quan-he-co-dong.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify* *that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

- Nghị quyết đính kèm;
- *Resolution attached;*

Đại diện tổ chức

Organization representative

Người đại điện theo pháp luật/Người UQ CBTT

Legal representative/ Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)

GIÁM ĐỐC

CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3

Digitally signed by CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3
DN: C=VN, L=ĐẮK NÔNG, CN=CÔNG TY CỔ PHẦN THỦY ĐIỆN - ĐIỆN LỰC 3, OID.0.9.2342.19200300.100.1.1=MST:0400456277, E=minhhoang2097@gmail.com
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M.S.D.N: 0400456277 - C.T.C.P
CÔNG TY CỔ PHẦN THỦY ĐIỆN ĐIỆN LỰC 3
H.CƯ JÚT-T.ĐẮK NÔNG

Nguyễn Thanh Vương

HYDRO POWER JOIN STOCK COMPANY-POWER NO.3

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 36 - NQ/PC3HP.Co-HĐQT

Lam Dong, June 30, 2026

RESOLUTION

Re: Dismissal and appointment of the Director position
Hydro Power Join Stock Company-Power No.3

BOARD OF DIRECTORS
HYDRO POWER JOIN STOCK COMPANY-POWER NO.3

Pursuant to the Law on Enterprises No. 59/2020/QH14, Date June 17, 2020;

Pursuant to the Charter of Hydro Power Join Stock Company-Power No.3;

Pursuant to the Internal Regulations on Corporate Governance of Hydro Power Join Stock Company-Power No.3;

Pursuant to the Operating Regulations of the Board of Directors;

Pursuant to Resolution No. 35 - NQ/PC3HP.Co-ĐHCĐ, Date June 30, 2026 of the 2026 Annual General Meeting of Shareholders;

Pursuant to the Minutes of the Board of Directors meeting, Date June 30, 2026;

The Board of Directors of Hydro Power Join Stock Company-Power No.3 hereby agrees,

RESOLVES:

Article 1. Dismiss the Director of Hydro Power Join Stock Company-Power No.3: **Mr. Le Van Anh** - Board of Directors' member, 2025-2023 term. Effective date of dismissal: June 30, 2026.

Effective date of dismissal: **June 30, 2026**.

Article 2. Appoint **Mr. Nguyen Thanh Vuong** - Board of Directors' member for the 2026-2031 term to the position of Director, Legal Representative of Hydro Power Join Stock Company-Power No.3.

Term of appointment: **5 years**, effective **June 30, 2026**

Article 3. Mr. Nguyen Thanh Vuong shall be entitled to salary grade Coefficient: of the Grade II Company Director salary scale, under the Management

Personnel Salary Table, issued in accordance with the regulations on the salary scale, salary table, and salary allowance regime applied at Hydro Power Join Stock Company-Power No.3.

Article 4. The Board of Directors; Board of Management; Chief Accountant; Heads of units under the company and relevant organizations and individuals are responsible for the implementation of this Resolution.

Recipients:
- As per Article 4;
- Board of Directors' members, Board of Supervisors;
- Archive: Admin Office.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0400456277 - C.T.C.P
CÔNG TY CỔ PHẦN THỦY ĐIỆN ĐIỆN LỰC 3
H.CƯ JÚT-T.ĐẮK NÔNG

Le Van Anh

HYDRO POWER JOIN STOCK COMPANY-POWER NO.3	THE SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**
No.: 37 - NQ/PC3HP.Co-HĐQT	*Lam Dong, June 30, 2026*

RESOLUTION
Re: Election of the Chairman of the Board of Directors of Hydro Power Join Stock Company-Power No.3

BOARD OF DIRECTORS
HYDRO POWER JOIN STOCK COMPANY-POWER NO.3

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Hydro Power Join Stock Company-Power No.3;

Pursuant to the Internal Regulations on Corporate Governance of Hydro Power Join Stock Company-Power No.3;

Pursuant to Resolution No. 35 - NQ/PC3HP.Co-ĐHCĐ, dated June 30, 2026, of the 2026 Annual General Meeting of Shareholders;

Pursuant to the Minutes of the Board of Directors meeting dated June 30, 2026; The Board of Directors of Hydro Power Join Stock Company-Power No.3 hereby agrees,

RESOLVES:

Article 1. To elect Mr.: **Le Van Anh** - Member of the Board of Directors, for the 2025-2030 term, to the position of: Chairman of the Board of Directors of Hydro Power Join Stock Company-Power No.3.

Working arrangement: Full-time.

Article 2. This Resolution takes effect from the date of signing.

Article 3. The members of the Board of Directors; the Board of Management; the Chief Accountant; Heads of units under the company, and relevant organizations and individuals are responsible for the implementation of this Resolution.

Recipients:
- As per Article 3;
- Board of Directors, Board of Supervisors;
- Archive: Admin Office.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0400456277 - C.T.C.P
CÔNG TY CỔ PHẦN THỦY ĐIỆN ĐIỆN LỰC 3
H.CƯ JÚT-T.ĐẮK NÔNG

Le Van Anh