

**CÔNG TY CỔ PHẦN  
DỊCH VỤ TỔNG HỢP SÀI GÒN  
SAIGON GENERAL SERVICE  
CORPORATION  
(SAVICO)**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**  
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Số: 189/TB-SVC  
No:...../TB-SVC

*TP. Hồ Chí Minh, ngày 20 tháng 07 năm 2026  
Ho Chi Minh city, day ... month ... year 2026*

**THÔNG BÁO THAY ĐỔI NHÂN SỰ  
CHANGE IN PERSONNEL**

*(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm  
Applied to cases of appointment and/or dismissal/resignation)*

**Kính gửi: Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh  
To: Hochiminh Stock Exchange**

Căn cứ Nghị quyết số 12/NQ-HĐQT-SVC ngày 20/07/026 của Hội đồng quản trị Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn (SAVICO)/*Pursuant to Resolution No. 12/NQ-HĐQT-SVC date July 20, 2026 of Directors of Board of Saigon General Services Corporation;*

Căn cứ Nghị quyết số 13/NQ-HĐQT-SVC ngày 20/07/026 của Hội đồng quản trị Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn (SAVICO)/*Pursuant to Resolution No. 13/NQ-HĐQT-SVC date July 20, 2026 of Directors of Board of Saigon General Services Corporation;*

Căn cứ Nghị quyết số 14/NQ-HĐQT-SVC ngày 20/07/026 của Hội đồng quản trị Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn (SAVICO)/*Pursuant to Resolution No. 14/NQ-HĐQT-SVC date July 20, 2026 of Directors of Board of Saigon General Services Corporation;*

Căn cứ Nghị quyết số 15/NQ-HĐQT-SVC ngày 20/07/026 của Hội đồng quản trị Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn (SAVICO)/*Pursuant to Resolution No. 15/NQ-HĐQT-SVC date July 20, 2026 of Directors of Board of Saigon General Services Corporation;*

Căn cứ Nghị quyết số 16/NQ-HĐQT-SVC ngày 20/07/026 của Hội đồng quản trị Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn (SAVICO)/*Pursuant to Resolution No. 17/NQ-HĐQT-SVC date July 20, 2026 of Directors of Board of Saigon General Services Corporation;*

Chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty Cổ phần Dịch vụ Tổng hợp Sài Gòn như sau/*We are pleased to announce the personnel change of Saigon General Services Corporation as follows:*

**❖ Trường hợp bổ nhiệm/In case of appointment (\*):**

1. Ông/Mr: Nguyễn Hải Hà

- Chức vụ trước khi bổ nhiệm/Former position in the organization: *Thành viên HĐQT kiêm Tổng Giám đốc/Member of BODs cum General Director*

- Chức vụ được bổ nhiệm/Newly appointed position: Chủ tịch HĐQT/Chairman of BODs

- Thời hạn bổ nhiệm/Term: 2025-2030

- Ngày bắt đầu có hiệu lực/Effective date: 20/07/2026

2. Ông/Mr: Diệp Trần Bảo

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Phó Tổng Giám đốc/ Deputy General Director

- Chức vụ được bổ nhiệm/Newly appointed position: Tổng Giám đốc/ General Director

- Thời hạn bổ nhiệm/Term: 2025-2030

- Ngày bắt đầu có hiệu lực/Effective date: 20/07/2026

3. Ông/Mr: Trần Huy Ánh

- Chức vụ trước khi bổ nhiệm/Former position in the organization: *Tổng Giám đốc Savico Hà Nội/General Director of Savico Hanoi*

- Chức vụ được bổ nhiệm/Newly appointed position: Phó Tổng Giám đốc/ Deputy General Director

- Thời hạn bổ nhiệm/Term: 2025-2030

- Ngày bắt đầu có hiệu lực/Effective date: 20/07/2026

**❖ Trường hợp miễn nhiệm/từ nhiệm/In case of dismissal/resignation:**

1. Ông/Mr.: Ngô Đức Vũ

- Chức vụ trước khi miễn nhiệm/Former position in the organization: Chủ tịch HĐQT/Chairman of BODs

- Không còn đảm nhận chức vụ/Dismissed/Resigned position: Chủ tịch HĐQT/Chairman of BODs

- Chức vụ còn nắm giữ/ Current position: *Thành viên HĐQT/Member of BODs*

- Lý do miễn nhiệm (nếu có)/Reason (if any):

- Ngày bắt đầu có hiệu lực/Effective date: 20/07/2026

2. Ông/Mr.: Nguyễn Thành Toại

- Chức vụ trước khi miễn nhiệm/*Former position in the organization*: Phó Tổng Giám đốc/ Deputy General Director

- Không còn đảm nhận chức vụ/*Dismissed/Resigned position*: Phó Tổng Giám đốc/ Deputy General Director

- Sau khi miễn nhiệm, Ông Nguyễn Thành Toại không còn là người nội bộ của công ty/  
*After the dismissal/resignation, Mr. Nguyễn Thành Toại is no longer an internal person of the company.*

- Lý do miễn nhiệm (nếu có)/*Reason (if any)*:

- Ngày bắt đầu có hiệu lực/*Effective date*: 20/07/2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 20/07/2026 tại đường dẫn <https://www.savico.com.vn>

*This information was published on the company's website on July 20, 2026, as in the link <https://www.savico.com.vn>.*

***Tài liệu đính kèm/Attached documents:***

- Nghị quyết HĐQT về việc thay đổi nhân sự;  
(*The Resolution of the Directors of Board of change in persionel*).

- Danh sách người có liên quan (Phụ lục II -  
Danh sách người nội bộ và những người có liên  
quan)

(*List of related persons (Appendix II - List of  
insiders and their related persons).*

**Đại diện tổ chức**

**Organization representative**

Người được ủy quyền CBTT/Person  
authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)



**Huỳnh Văn Trường**

No.: 12/NQ-HDQT-SVC

Ho Chi Minh City, July 20, 2026

## RESOLUTION

**Regarding the Change of the Position of Chairman of the Board of Directors of  
Saigon General Service Corporation for the 2025–2030 Term**

### THE BOARD OF DIRECTORS OF SAIGON GENERAL SERVICE CORPORATION

- Pursuant to the Charter of Saigon General Service Corporation (SAVICO), as amended for the 15th time on October 10, 2025;
- Pursuant to Proposal No. 164/TTr-SVC dated July 1, 2026, submitted by the Chairman of the Board of Directors regarding changes in SAVICO's senior leadership personnel;
- Pursuant to the Vote Counting Minutes of the 8th Written Consultation of the Board of Directors in 2026.

#### RESOLVES:

**Article 1.** Approval of the Change in the Position of Chairman of the Board of Directors of Saigon General Service Corporation for the 2025–2030 Term

The Board of Directors approves the change in the position of Chairman of the Board of Directors of Saigon General Service Corporation for the 2025–2030 term as follows:

1. To dismiss **Mr. Ngo Duc Vu** from the position of Chairman of the Board of Directors. Mr. Ngo Duc Vu shall continue to serve as a member of the Board of Directors of Saigon General Service Corporation.
2. To elect **Mr. Nguyen Hai Ha**, Member of the Board of Directors, to hold the position of Chairman of the Board of Directors of Saigon General Service Corporation.

**Article 2.** Mr. Nguyen Hai Ha shall be responsible for exercising the rights and performing the duties of the Chairman of the Board of Directors in accordance with the Law on Enterprises, the Company's Charter, and the Corporate Governance Regulations from the date of his election.

**Article 3.** To authorize the Chief Executive Officer of SAVICO and the Capital Representatives/Chief Executive Officers of subsidiaries to carry out all necessary procedures for entering into audit service agreements with BDO Auditing Co., Ltd.

**Article 4.** Members of the Board of Directors, the Board of Management, affiliated entities within the system, and relevant individuals shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing./.

#### Recipients:

- As stated in Article 4;
- Board of Directors;
- Supervisory Board;
- Affiliated entities within the system;
- Archived at: Administration Department, Board Secretariat

**FOR AND ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



No.: 13/NQ-HĐQT-SVC

Ho Chi Minh City, July 20, 2026

**RESOLUTION**  
**Regarding the Dismissal of the Deputy General Director of Saigon General Service Corporation**

**THE BOARD OF DIRECTORS OF SAIGON GENERAL SERVICE CORPORATION**

- Pursuant to the Charter of Saigon General Service Corporation (SAVICO), as amended for the 15th time on October 10, 2025;
- Pursuant to Proposal No. 164/TTr-SVC dated July 1, 2026, submitted by the Chairman of the Board of Directors regarding changes in SAVICO's senior leadership personnel;
- Pursuant to the Vote Counting Minutes of the 8th Written Consultation of the Board of Directors in 2026.

**RESOLVES:**

**Article 1.** To dismiss **Mr. Nguyen Thanh Toai** from the position of **Deputy General Director** of Saigon General Service Corporation in order for him to undertake other duties as assigned.

**Effective date of dismissal:** July 20, 2026.

The General Director of SAVICO is assigned to review and settle matters relating to Mr. Nguyen Thanh Toai's rights, benefits, and entitlements in accordance with the Company's regulations and applicable laws.

**Article 2.** Mr. Nguyen Thanh Toai shall be responsible for handing over all duties under his charge, together with the relevant records and documents, to the designated successor in accordance with the Company's internal regulations.

**Article 3.** Members of the Board of Directors, the Board of Management, Heads of SAVICO's functional departments, and Mr. Nguyen Thanh Toai shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing./.

**Recipients:**

- As stated in Article 4;
- Board of Directors;
- Supervisory Board;
- Affiliated entities within the system;
- Archived at: Administration Department, Board Secretariat

**FOR AND ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



\* Người có liên quan theo quy định tại khoản 4 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019/  
*Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26<sup>th</sup> Nov 2019.*

| Stt<br>No. | Mã CK<br>Securities<br>symbol | Họ tên<br>Name   | Tài khoản<br>giao dịch chứng<br>khoán (nếu có)<br>Securities<br>trading accounts (if<br>available) | Chức<br>vụ tại công ty<br>(nếu có)<br>Position at the<br>company (if<br>available) | Mối quan<br>hệ đối với công ty/<br>người nội bộ<br>Relationship with the<br>company/internal<br>person | Loại hình<br>Giấy NSH (*)<br>(CMND /<br>Passport /<br>Giấy ĐKKD)<br>Type of documents<br>(ID/Passport/<br>Business<br>Registration<br>Certificate) | Số Giấy NSH<br>(*)/ NSH No. | Ngày cấp<br>Date of issue | Nơi cấp<br>Place of<br>issue | Địa chỉ trụ sở<br>chính/ Địa chỉ liên<br>hệ Address/ Head<br>office address | Số cổ<br>phiếu sở hữu<br>cuối kỳ<br>Number of<br>shares owned<br>at the end of<br>the period | Tỷ lệ<br>sở hữu cổ<br>phiếu cuối<br>kỳ<br>Percentage of<br>shares owned<br>at the end of<br>the period | Thời<br>điểm bắt đầu<br>là người có liên<br>quan của công<br>ty/ người nội bộ<br>Time the person<br>became an<br>affiliated person<br>/ internal<br>person | Thời<br>điểm không còn là<br>người có liên<br>quan của công ty/<br>người nội bộ<br>Time the person<br>ceased to be an<br>affiliate person/<br>internal person | Lý do<br>(khi phát sinh<br>thay đổi liên<br>quan đến<br>mục 13 và 14)<br>Reasons (when<br>arising changes<br>related to<br>sections of 13<br>and 14) | Ghi chú<br>(về việc không có<br>số Giấy NSH và<br>các ghi chú<br>khác)<br>Notes (i.e. not<br>in possession of a<br>NSH No. and<br>other notes) |
|------------|-------------------------------|------------------|----------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|---------------------------|------------------------------|-----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| 1          | 2                             | 3                | 4                                                                                                  | 5                                                                                  | 6                                                                                                      | 7                                                                                                                                                  | 8                           | 9                         | 10                           | 11                                                                          | 12                                                                                           | 13                                                                                                     | 14                                                                                                                                                         | 15                                                                                                                                                            | 16                                                                                                                                                   | 17                                                                                                                                             |
| 1          | SVC                           | Trần Huy<br>Loan | n/a                                                                                                | n/a                                                                                | Bố đẻ                                                                                                  | CCCD                                                                                                                                               |                             |                           |                              |                                                                             | 0                                                                                            | 0                                                                                                      |                                                                                                                                                            |                                                                                                                                                               |                                                                                                                                                      |                                                                                                                                                |
| 1.01       | SVC                           | Lê Thị<br>Trung  | n/a                                                                                                | n/a                                                                                | Mẹ đẻ                                                                                                  |                                                                                                                                                    |                             |                           |                              |                                                                             | 0                                                                                            | 0                                                                                                      |                                                                                                                                                            |                                                                                                                                                               |                                                                                                                                                      |                                                                                                                                                |

|      |     |                     |     |     |          |      |  |  |  |  |   |   |  |  |  |  |
|------|-----|---------------------|-----|-----|----------|------|--|--|--|--|---|---|--|--|--|--|
| 1.02 | SVC | Hồ Sỹ Hòa           | n/a | n/a | Bố vợ    | CCCD |  |  |  |  | 0 | 0 |  |  |  |  |
| 1.03 | SVC | Tô Thị Lan          | n/a | n/a | Mẹ vợ    | CCCD |  |  |  |  | 0 | 0 |  |  |  |  |
| 1.04 | SVC | Hồ Thị Phương Huyền | n/a | n/a | Vợ       | CCCD |  |  |  |  | 0 | 0 |  |  |  |  |
| 1.05 | SVC | Trần Thị Hương      | n/a | n/a | Chị Gái  | CCCD |  |  |  |  | 0 | 0 |  |  |  |  |
| 1.06 | SVC | Trịnh Văn Hiếu      | n/a | n/a | Anh rể   | CCCD |  |  |  |  | 0 | 0 |  |  |  |  |
| 1.07 | SVC | Trần Huy Nhàn       | n/a | n/a | Anh Trai | CCCD |  |  |  |  | 0 | 0 |  |  |  |  |
| 1.08 | SVC | Phan Thị Hoa        | n/a | n/a | Chị Dâu  | CCCD |  |  |  |  | 0 | 0 |  |  |  |  |
| 1.09 | SVC | Trần Thị Thắm       | n/a | n/a | Chị Gái  | CCCD |  |  |  |  | 0 | 0 |  |  |  |  |
| 1.10 | SVC | Bùi Duy Minh        | n/a | n/a | Anh rể   | CCCD |  |  |  |  | 0 | 0 |  |  |  |  |

18. Lợi ích liên quan đối với công ty (nếu có)/*Related interest with company (if any):*

**Không có**

19. Quyền lợi mâu thuẫn với công ty (nếu có)/*Interest in conflict with company (if any):*

**Không có**

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.*

**NGƯỜI KHAI /  
DECLARANT**

*(Ký, ghi rõ họ tên)  
(Signature, full name)*

*(Đã ký)*

Trần Huy Ánh

No.: 14/NQ-HĐQT-SVC

Ho Chi Minh City, July 20, 2026

**RESOLUTION**  
**Regarding the Appointment of a Deputy General Director of Saigon General Service Corporation**

**THE BOARD OF DIRECTORS OF SAIGON GENERAL SERVICE CORPORATION**

- Pursuant to the Charter of Saigon General Service Corporation (SAVICO), as amended for the 15th time on October 10, 2025;
- Pursuant to Proposal No. 164/TTr-SVC dated July 1, 2026, submitted by the Chairman of the Board of Directors regarding changes in SAVICO's senior leadership personnel;
- Pursuant to the Vote Counting Minutes of the 8th Written Consultation of the Board of Directors in 2026.

**RESOLVES:**

**Article 1.** To appoint **Mr. Tran Huy Anh**,

- **Date of Birth:** October 10, 1991
- **Nationality:** Vietnamese

to the position of **Deputy General Director of Saigon General Service Corporation**, effective from **July 20, 2026**.

**Article 2.** Mr. Tran Huy Anh shall be responsible for carrying out and reporting on the duties and responsibilities assigned by the General Director in compliance with applicable laws and the Charter of SAVICO.

**Article 3.** The salary, bonuses, and other allowances of Mr. Tran Huy Anh shall be governed by SAVICO's policies.

**Article 4.** Members of the Board of Directors, the Board of Management, Heads of SAVICO's functional departments, and Mr. Tran Huy Anh shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing./.

**Recipients:**

- As stated in Article 4;
- Board of Directors;
- Supervisory Board;
- Affiliated entities within the system;
- Archived at: Administration Department, Board Secretariat

**FOR AND ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



No.: 15/NQ-HĐQT-SVC

*Ho Chi Minh City, July 20, 2026*

**RESOLUTION**  
**Regarding the Dismissal of the General Director and Legal Representative of**  
**Saigon General Service Corporation**

**THE BOARD OF DIRECTORS OF SAIGON GENERAL  
SERVICE CORPORATION**

- Pursuant to the Charter of Saigon General Service Corporation (SAVICO), as amended for the 15th time on October 10, 2025;
- Pursuant to Proposal No. 164/TTr-SVC dated July 1, 2026, submitted by the Chairman of the Board of Directors regarding changes in SAVICO's senior leadership personnel;
- Pursuant to the Vote Counting Minutes of the 8th Written Consultation of the Board of Directors in 2026.

**RESOLVES:**

**Article 1.** To dismiss **Mr. Nguyen Hai Ha** from the position of General Director of Saigon General Service Corporation, effective from **July 20, 2026**.

**Article 2.** Mr. Nguyen Hai Ha shall be responsible for handing over all duties under his charge, together with the relevant records and documents, to the designated successor in accordance with the Company's internal regulations.

**Article 3.** To authorize the Chief Executive Officer of SAVICO and the Capital Representatives/Chief Executive Officers of subsidiaries to carry out all necessary procedures for entering into audit service agreements with BDO Auditing Co., Ltd.

**Article 4.** Members of the Board of Directors, the Board of Management, Heads of Departments of the SAVICO Office, and Mr. Nguyen Hai Ha shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing./.

**Recipients:**

- As stated in Article 4;
- Board of Directors;
- Supervisory Board;
- Affiliated entities within the system;
- Archived at: Administration Department, Board Secretariat

**FOR AND ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



No.: 16/NQ-HĐQT-SVC

Ho Chi Minh City, July 20, 2026

## RESOLUTION

### Regarding the Appointment of the General Director and Legal Representative of Saigon General Service Corporation

#### THE BOARD OF DIRECTORS OF SAIGON GENERAL SERVICE CORPORATION

- Pursuant to the Charter of Saigon General Service Corporation (SAVICO), as amended for the 15th time on October 10, 2025;
- Pursuant to Proposal No. 164/TTr-SVC dated July 1, 2026, submitted by the Chairman of the Board of Directors regarding changes in SAVICO's senior leadership personnel;
- Pursuant to the Vote Counting Minutes of the 8th Written Consultation of the Board of Directors in 2026.

#### RESOLVES:

**Article 1.** To appoint **Mr. Diep Tran Bao** as the **General Director and Legal Representative** of Saigon General Service Corporation, effective from **July 20, 2026**.

**Article 2.** To change the Company's Legal Representative as follows:

##### Information of the Legal Representative after the change:

- **Full name:** Diep Tran Bao      **Gender:** Male
- **Date of birth:**
- **Ethnicity:**                      **Nationality:**
- **Citizen Identification No.:**                      **Issued on:**
- **Issuing Authority:**
- **Permanent residential address:**
- **Current residential address:**
- **Position:** General Director

This change of the Legal Representative does not result in any amendment to the Company's Charter.

**Article 3.** Mr. Diep Tran Bao shall be responsible for managing and operating the Company's business activities in accordance with applicable laws and the Company's Charter.

**Article 4.** The salary, bonuses, and other allowances of Mr. Diep Tran Bao shall be governed by the Company's internal regulations.

**Article 5.** Members of the Board of Directors, the Board of Management, Heads of Departments of the SAVICO Office, and Mr. Diep Tran Bao shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing./.

***Recipients:***

- As stated in Article 4;
- Board of Directors;
- Supervisory Board;
- Affiliated entities within the system;
- Archived at: Administration Department, Board Secretariat

**FOR AND ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**

