

**TASECO AIR SERVICES
JOINT STOCK COMPANY**

No.: 456/2026/CBTT-AST

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, August 1, 2026

NOTICE OF PERSONNEL CHANGE

To: Ho Chi Minh Stock Exchange (HOSE)

Pursuant to Resolution No. 11/2026/NQ-HDQT dated August 1, 2026 of the Board of Directors of Taseco Air Services Joint Stock Company, we hereby announce the following personnel change of Taseco Air Services Joint Stock Company:

Appointment:

No.	Full name	Position prior to appointment	Appointed position	Term of appointment	Effective date
1	Pham Van Tinh	No	Head of the Internal Audit Department		01/08/2026
2	Duong Minh Thang	No	Member of the Internal Audit Department		01/08/2026
3	Tran Thanh Nga	No	Member of the Internal Audit Department		01/08/2026
4	Mai Thanh Liem	No	Member of the Internal Audit Department		01/08/2026

This information was published on the Company's website on August 1, 2026, at the following link: <https://tasecoairs.vn/thong-tin-co-dong.html>

Attached documents:

- Board of Directors' Resolution No. 11/2026/NQ-HDQT dated August 1, 2026;
- List of related persons.

AUTHORIZED PERSON FOR INFORMATION DISCLOSURE
DEPUTY GENERAL DIRECTOR



Nguyen Xuan Bang

RESOLUTION
On the Establishment of the Internal Audit Department of
Taseco Air Services Joint Stock Company

THE BOARD OF DIRECTORS
OF TASECO AIR SERVICES JOINT STOCK COMPANY

Pursuant to the Law on Enterprises dated 17 June 2020 and the Law amending and supplementing several articles of the Law on Enterprises dated 17 June 2025;

Pursuant to the Government's Decree No. 05/2019/ND-CP dated 22 January 2019 on internal audit (the "Decree 05");

Pursuant to the Charter of Taseco Air Services Joint Stock Company dated 22 June 2026;

Pursuant to the Internal Audit Regulations of Taseco Air Services Joint Stock Company issued together with Resolution of the Board of Directors No. 04/2022/NQ-HDQT dated 01/06/2022 (the "Internal Audit Regulations");

*Pursuant to the Minutes of the Meeting of the Board of Directors of the Company ("BOD") No. **10**/BB-AST-HDQT dated August 01, 2026.*

RESOLVES:

Article 1. Establishment of the Internal Audit Department

1. To establish the Internal Audit Department of Taseco Air Services Joint Stock Company under the Board of Directors.

2. Organizational structure: The Internal Audit Department of Taseco Air Services Joint Stock Company shall comprise four (04) members, including one (01) Head and three (03) members.

3. The functions, duties, powers, operating principles and working relationship between the Internal Audit Department and the Company's departments/divisions and affiliated units shall be governed by Decree 05, the Internal Audit Regulations, the Company's internal regulations and other applicable laws.

Article 2. Appointment of Members of the Internal Audit Department

1. To appoint members of the Internal Audit Department of Taseco Air Services Joint Stock Company from 01/08/2026, comprising the following members:

- | | |
|-------------------------|--|
| - Mr. Pham Van Tinh; | - Head of the Internal Audit Department; |
| - Mr. Duong Minh Thang; | - Member; |
| - Ms. Tran Thanh Nga; | - Member; |
| - Mr. Mai Thanh Liem; | - Member; |

2. Members of the Internal Audit Department shall perform their duties as assigned by the Head of the Internal Audit Department in accordance with Decree 05, the Internal Audit Regulations, the Company's internal regulations and other applicable laws.



Article 3. Implementation

1. To authorize the Chairman of the Board of Directors to decide on: The remuneration and other benefits (if any) for each member of the Internal Audit Department.

2. To assign the Head of the Internal Audit Department to take charge of organizing and implementing the activities of the Internal Audit Department in accordance with its assigned functions, duties and powers; to develop the internal audit plan; assign specific duties to each member; organize the implementation of periodic and extraordinary reports; and be accountable to the Board of Directors for the performance of the functions, duties and powers of the Internal Audit Department.

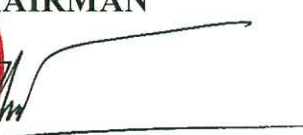
3. To assign the General Director to direct the Company's departments/divisions and affiliated units to cooperate with the Internal Audit Department in the performance of its duties and to ensure the provision of information, records, documents and explanations as lawfully requested by the Internal Audit Department.

Article 4. This Resolution shall take effect from the date of its signing. Members of the Board of Directors, the General Director, members of the Internal Audit Department, the Company's functional departments/divisions, affiliated units and relevant individuals shall be responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 4;
- Supervisory Board;
- Deputy General Directors;
- Archived: Administration.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Pham Ngoc Thanh



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, August 01, 2026

CIRRICULLUM VITAE

To: Hochiminh Stock Exchange.

1. Full name: **PHAM VAN TINH**
2. Sex: Male.
3. Date of birth: January 17, 1968.
4. Place of birth: Ninh Binh Province.
5. ID card No.: 037068002723
Date of issue: August 29, 2022.
Place of issue: Department of Police for Administrative Management of Social Order.
6. Nationality: Vietnam.
7. Ethnic: Kinh.
8. Permanent residence: CH 909, Building N03-T2, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi.
9. Telephone number: 098 6558688
10. Email: pvtinh168@gmail.com
11. Organisation's name subject to information disclosure rules: Taseco Airs Services Joint Stock Company.
12. Current position in an organization subject to information disclosure: Head of the Internal Audit Department.
13. Positions in other companies: None.
14. Number of owning shares: 0 share, accounting for 0% of charter capital.
15. Other owning commitments (if any): None
16. List of affiliated persons of declarant:
Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated November 26, 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	AST	Pham Van Tinh		Head of the Internal Audit Department					Department of Police for Administrative Management of Social Order	CH 909, Building N03-T2, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi.	0	0	01/08/2026		Appointed	
2	AST	Pham Thi Tham			Older sister				Đại sứ quán Việt Nam tại Ba Lan	01-247 Warszawa Ulica Guminska, 3M.26	0	0	01/08/2026			
3	AST	Pham Van Thiet			Older brother				Department of Police for Administrative Management of Social Order	Khanh Thien Commune, Ninh Binh Province	0	0	01/08/2026			
4	AST	Mai Thi Huong Lien			Sister-in-law				Department of Police for Administrative Management of Social Order	Khanh Thien Commune, Ninh Binh Province	0	0	01/08/2026			
5	AST	Pham Ngoc Son			Older brother				Vietnamese Embassy in Poland	Warsaw	0	0	01/08/2026			
6	AST	Vu Thi To Nga			Sister-in-law				Vietnamese Embassy in Poland	Warsaw	0	0	01/08/2026			
7	AST	Pham Thi Thuy			Elder brother				Department of Police for Administrative Management of Social Order	Khanh Thien Commune, Ninh Binh Province	0	0	01/08/2026			
8	AST	Pham Thanh Hue			Brother-in-law				Department of Police for Administrative Management of Social Order	Khanh Thien Commune, Ninh Binh Province	0	0	01/08/2026			
9	AST	Pham Van Tinh			Younger brother				Department of Police for Administrative Management of Social Order	Cuc Phuong Commune, Ninh Binh Province	0	0	01/08/2026			
10	AST	Dinh Thi Ninh			Sister-in-law				Department of Police for Administrative Management of Social Order	Cuc Phuong Commune, Ninh Binh Province	0	0	01/08/2026			
11	AST	Vu Thi Chien			Wife				Department of Police for Administrative Management of Social Order	CH 909, Building N03-T2, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi.	0	0	01/08/2026			

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12	AST	Pham Viet Hung			Son				Department of Police for Administrative Management of Social Order	CH 909, Building N03-T2, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi.	0	0	01/08/2026			
13	AST	Nguyen Thi Thuy			Daughter-in-law				Department of Police for Administrative Management of Social Order	CH 909, Building N03-T2, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi.	0	0	01/08/2026			
14	AST	Pham Minh Vu			Son				Department of Police for Administrative Management of Social Order	CH 909, Building N03-T2, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi.	0	0	01/08/2026			
15	AST	Trinh Thi Ty			Mother-in-law				Department of Police for Administrative Management of Social Order	Khanh Thien Commune, Ninh Binh Province	0	0	01/08/2026			
16	AST	Vu Kien Quyet			Father-in-law				Department of Police for Administrative Management of Social Order	Khanh Thien Commune, Ninh Binh Province	0	0	01/08/2026			

17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT

A handwritten signature in blue ink, consisting of a stylized, flowing line that starts with a small loop and ends with a long, horizontal stroke.

Pham Van Tinh

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, August 01, 2026

CIRRICULLUM VITAE

To: Hochiminh Stock Exchange.

1. Full name: **DUONG MINH THANG**
2. Sex: Male.
3. Date of birth: August 23, 1982.
4. Place of birth: Hanoi.
5. ID card No.:
Date of issue:
Place of issue: Department of Police for Administrative Management of Social Order.
6. Nationality: Vietnam.
7. Ethnic: Kinh.
8. Permanent residence: 28/219 Nguyen Ngoc Nai, Phuong Liet Ward, Hanoi.
9. Telephone number:
10. Email:
11. Organisation's name subject to information disclosure rules: Taseco Air Services Joint Stock Company.
12. Current position in an organization subject to information disclosure: Member of the Internal Audit Department.
13. Positions in other companies: None.
14. Number of owning shares: 0 share, accounting for 0% of charter capital.
15. Other owning commitments (if any): None
16. List of affiliated persons of declarant:
Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated November 26, 2019.

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	AST	Duong Minh Thang		Member of the Internal Audit Department		ID Card			Department of Police for Administrative Management of Social Order	28/219 Nguyen Ngoc Nai, Phuong Liet Ward, Hanoi.	0	0	01/08/2026		Appointed	
2	AST	Bui Thu Thuy			Wife	ID Card			Department of Police for Administrative Management of Social Order	28/219 Nguyen Ngoc Nai, Phuong Liet Ward, Hanoi.	0	0	01/08/2026			
3	AST	Duong Minh Chau			Daughter	Personal ID Number			Department of Police for Administrative Management of Social Order	28/219 Nguyen Ngoc Nai, Phuong Liet Ward, Hanoi.	0	0	01/08/2026			
4	AST	Duong Minh Khanh			Daughter	Personal ID Number			Department of Police for Administrative Management of Social Order	28/219 Nguyen Ngoc Nai, Phuong Liet Ward, Hanoi.	0	0	01/08/2026			
5	AST	Duong Duc Huyen			Father	ID Card			Vietnamese Embassy in Poland	28/219 Nguyen Ngoc Nai, Phuong Liet Ward, Hanoi.	0	0	01/08/2026			
6	AST	Bui Thi Nga			Mother	ID Card			Vietnamese Embassy in Poland	28/219 Nguyen Ngoc Nai, Phuong Liet Ward, Hanoi.	0	0	01/08/2026			
7	AST	Bui Doan Trung			Father-in-law	ID Card			Department of Police for Administrative Management of Social Order	P.23, Building A, Dong Xuan Knitting Collective Housing, Hai Ba Trung Ward, Hanoi	0	0	01/08/2026			
8	AST	Do Thi Hanh			Mother-in-law	ID Card			Department of Police for Administrative Management of Social Order	P.23, Building A, Dong Xuan Knitting Collective Housing, Hai Ba Trung Ward, Hanoi	0	0	01/08/2026			

17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT

A handwritten signature in blue ink, appearing to read 'Thang' with a stylized flourish underneath.

Duong Minh Thang

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, August 01, 2026

CIRRICULLUM VITAE

To: Hochiminh Stock Exchange.

1. Full name: **MAI THANH LIEM**
2. Sex: Male.
3. Date of birth: May 5, 1981.
4. Place of birth: Ninh Binh Province.
5. ID card No.:
Date of issue:
Place of issue: Department of Police for Administrative Management of Social Order.
6. Nationality: Vietnam.
7. Ethnic: Kinh.
8. Permanent residence: P1205, CT1, Bac Ha Apartment, Group 2, Ha Dong Ward, Hanoi.
9. Telephone number:
10. Email:
11. Organisation's name subject to information disclosure rules: Taseco Air Services Joint Stock Company.
12. Current position in an organization subject to information disclosure: Member of the Internal Audit Department.
13. Positions in other companies: None.
14. Number of owning shares: 0 share, accounting for 0% of charter capital.
15. Other owning commitments (if any): None
16. List of affiliated persons of declarant:
Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated November 26, 2019.

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	AST	Mai Thanh Liem	002C145 265	Member of the Internal Audit Department		ID Card			Department of Police for Administrative Management of Social Order	P1205, CT1, Bac Ha Apartment, Group 2, Ha Dong Ward, Hanoi	0	0	01/08/2026		Appointed	
2	AST	Ngô Thị Bích Hạnh			Wife	ID Card			Department of Police for Administrative Management of Social Order	P1205, CT1, Bac Ha Apartment, Group 2, Ha Dong Ward, Hanoi	0	0	01/08/2026			
3	AST	Mai Thanh Huyền			Daughter	ID Card			Department of Police for Administrative Management of Social Order	P1205, CT1, Bac Ha Apartment, Group 2, Ha Dong Ward, Hanoi	0	0	01/08/2026			
4	AST	Mai Hoài An			Daughter	ID Card			Department of Police for Administrative Management of Social Order	P1205, CT1, Bac Ha Apartment, Group 2, Ha Dong Ward, Hanoi	0	0	01/08/2026			
5	AST	Mai Xuân Luong			Father	ID Card			Department of Police for Administrative Management of Social Order	Cho Xanh Hamlet, Khanh Thien Commune, Ninh Binh Province	0	0	01/08/2026			
6	AST	Phạm Thị Nga			Mother	ID Card			Department of Police for Administrative Management of Social Order	Cho Xanh Hamlet, Khanh Thien Commune, Ninh Binh Province	0	0	01/08/2026			
7	AST	Ngô Tiến Hà			Father-in-law	ID Card			Department of Police for Administrative Management of Social Order	Quan Thieu Village, Vu Duong Commune, Ninh Binh Province	0	0	01/08/2026			
8	AST	Phạm Thị Hồng			Mother-in-law	ID Card			Department of Police for Administrative Management of Social Order	Quan Thieu Village, Vu Duong Commune, Ninh Binh Province	0	0	01/08/2026			
9	AST	Mai Văn Thanh			Younger brother	ID Card			Department of Police for Administrative Management of Social Order	CH116 HH01A TDP1 Thanh Ha, Binh Minh Commune, Hanoi	0	0	01/08/2026			
10	AST	Nguyễn Thị Thanh Nga			Sister-in-law	ID Card			Department of Police for Administrative Management of Social Order	CH116 HH01A TDP1 Thanh Ha, Binh Minh Commune, Hanoi	0	0	01/08/2026			

17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT



Mai Thanh Liem

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, August 01, 2026

CIRRICULLUM VITAE

To: Hochiminh Stock Exchange.

1. Full name: **TRAN THANH NGA**
2. Sex: Female.
3. Date of birth: January 22, 1990.
4. Place of birth: Hanoi.
5. ID card No.:
Date of issue:
Place of issue: Department of Police for Administrative Management of Social Order.
6. Nationality: Vietnam.
7. Ethnic: Kinh.
8. Permanent residence: No. 80 Yen Phu Power Plant Residential Area, Hong Ha Ward, Hanoi.
9. Telephone number:
10. Email:
11. Organisation's name subject to information disclosure rules: Taseco Air Services Joint Stock Company.
12. Current position in an organization subject to information disclosure: Member of the Internal Audit Department.
13. Positions in other companies: None.
14. Number of owning shares: 0 share, accounting for 0% of charter capital.
15. Other owning commitments (if any): None
16. List of affiliated persons of declarant:
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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	AST	Tran Thanh Nga		Member of the Internal Audit Department		ID Card			Department of Police for Administrative Management of Social Order	No. 80 Yen Phu Power Plant Residential Area, Hong Ha Ward, Hanoi.	0	0	01/08/2026		Appointed	
2	AST	Nguyen Thi Kim Thu			Mother	ID Card			Department of Police for Administrative Management of Social Order	No. 80 Yen Phu Power Plant Residential Area, Hong Ha Ward, Hanoi.	0	0	01/08/2026			
3	AST	Tran Thanh Van			Older Sister	ID Card			Department of Police for Administrative Management of Social Order	Building N03-T6, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi.	0	0	01/08/2026			

17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT

A handwritten signature in blue ink, consisting of a stylized 'N' followed by a horizontal line.

Tran Thanh Nga